S6180-3-11

THE STATE OF NORTH DAKOTA

Department of Public Instruction

Dr. Wayne G. Sanstead, Superintendent

BISMARCK, NORTH DAKOTA 58505

ADMINISTRATIVE AND INSTRUCTIONAL PERSONNEL IN NORTH DAKOTA

1990 – 1991

PREPARED BY

DR. RONALD M. TORGESON
DIRECTOR

OFFICE OF INFORMATION & RESEARCH

FOREWORD

Each year the North Dakota Department of Public Instruction collects information concerning personnel employed in North Dakota elementary and secondary schools. The information presented in this publication is based on the Professional Personnel Reports and the Noncertificated Personnel Reports which were collected at the start of the 1990-91 school year. The data were received by approximately October 12, 1990.

The information contained herein concerns the level of education, professional experience, age, college or university attended, and average annual salaries by major assignment for full-time professional personnel. The salary reported is to be the salary received for instructional purposes only and should not include payments for extra curricular activities. With the exception of Table 5 professional personnel employed less than full time and less than 180 days by school districts are not included in the calculations. Table 5 includes full- and part-time personnel. The number of personnel having either a Bachelor's degree plus 30 or a Master's degree plus 30 is less than previous years since only graduate credit hours granted by a college or university are counted when determining the number of people in either category.

In addition to the statewide summary, data is presented for all full-time professional personnel by position and region. One set of tables contains a summary of personnel by position and age. Another set of tables contains a summary of personnel employed by position and certificate. Another table contains a statewide summary of personnel by race. Because of incomplete data, in some cases the totals from one section to another section do not agree.

Tables 1 through 15 include information for public school districts with the exception of Table 5 which includes public and private schools. Tables 16 through 53 include information for public and private schools with the exception of the average salary information which includes just public school districts.

This publication also contains the hourly salaries paid noncertificated personnel employed by school districts. The data is presented for those employees employed nine months or more and for those employed less than nine months.

The North Dakota Department of Public Instruction does not discriminate on the basis of race, sex, age, religion, handicap, or national origin.

Ronald M. Torgeson, Ph.D.
Director, Information and Research
Department of Public Instruction
April 1991

Table 1
FULL–TIME ADMINISTRATIVE PERSONNEL BY LEVEL OF EDUCATION

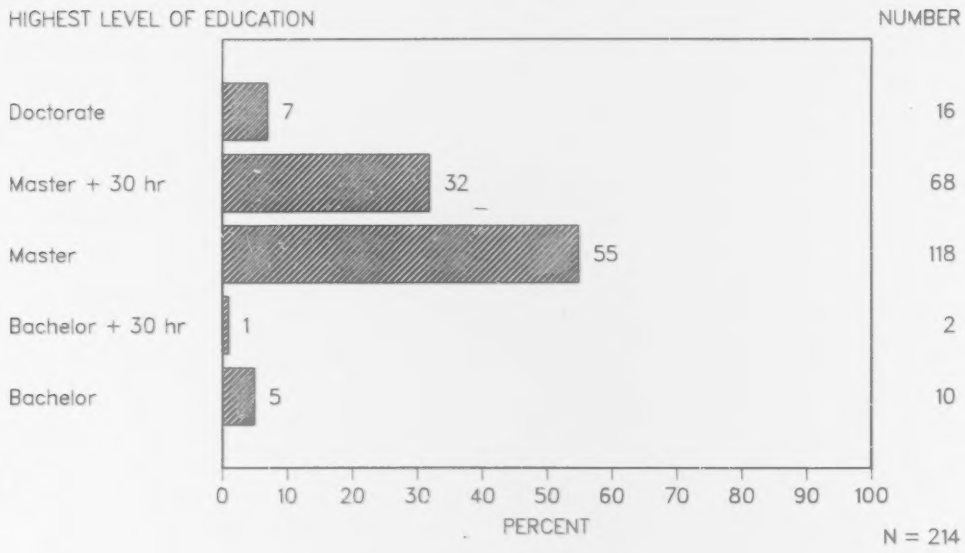

Table 2
FULL–TIME ADMINISTRATIVE PERSONNEL BY YEARS OF EXPERIENCE

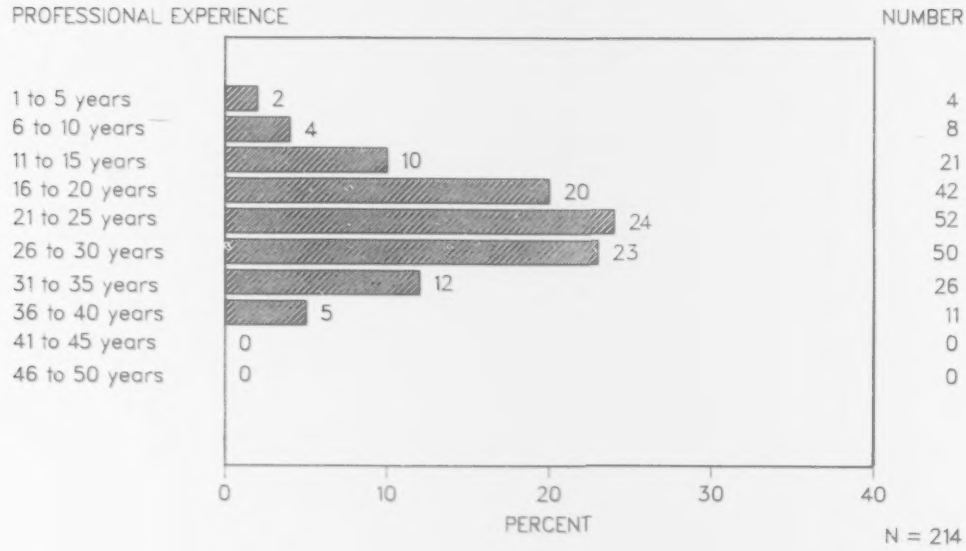

Table 3
FULL-TIME ADMINISTRATIVE PERSONNEL BY AGE

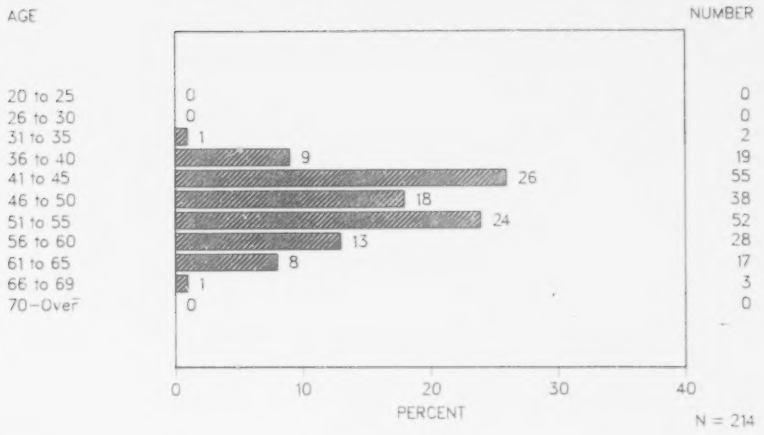

Table 4
FULL-TIME ADMINISTRATIVE PERSONNEL BY LOCATION
WHERE HIGHEST DEGREE WAS EARNED

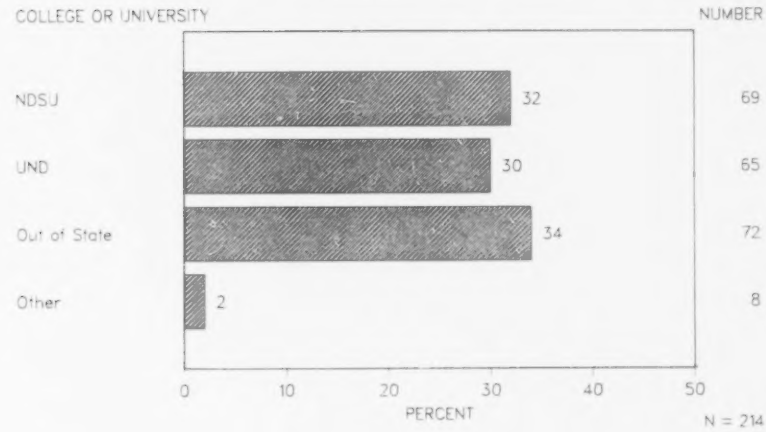

Table 5
PUBLIC AND PRIVATE FULL-TIME AND PART-TIME PERSONNEL
BY LOCATION WHERE BACHELOR DEGREE WAS EARNED

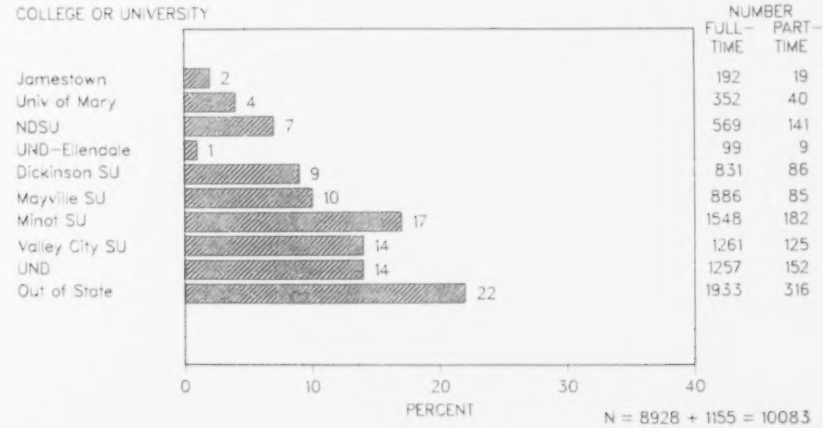

Table 6
FULL–TIME INSTRUCTIONAL PERSONNEL BY LEVEL OF EDUCATION

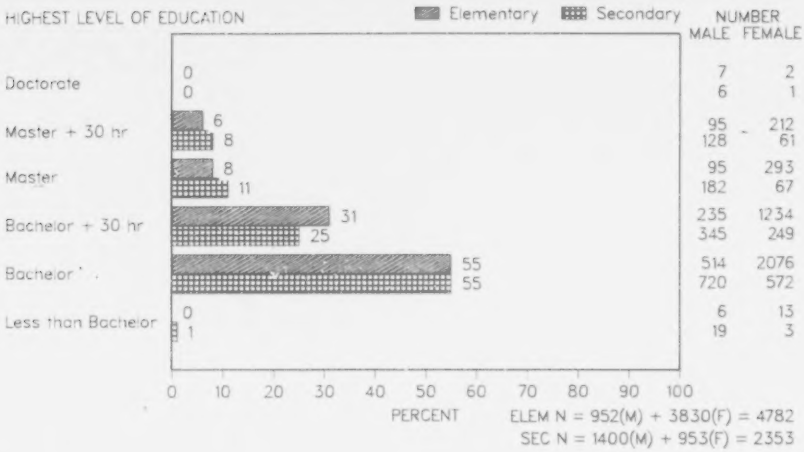

Table 7
FULL–TIME FIRST–YEAR INSTRUCTIONAL PERSONNEL
BY LEVEL OF EDUCATION

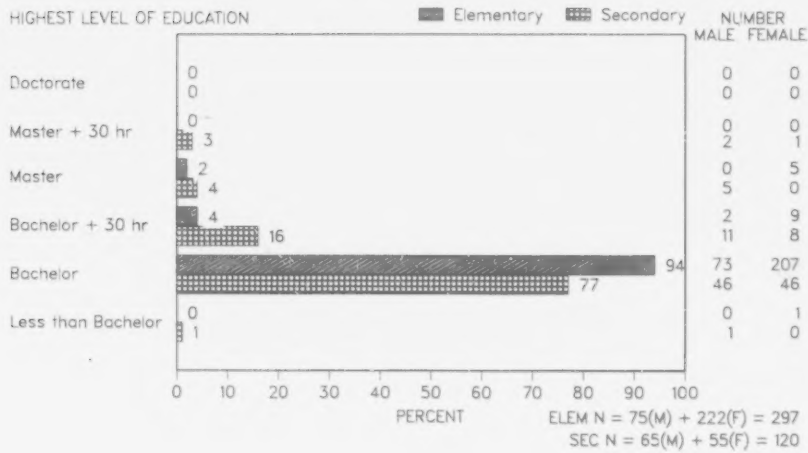

Table 8
FULL–TIME INSTRUCTIONAL PERSONNEL BY YEARS OF EXPERIENCE

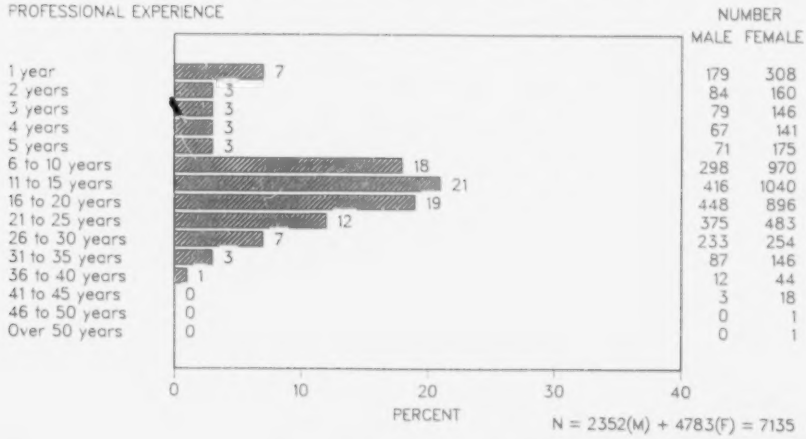

Table 9
FULL-TIME INSTRUCTIONAL PERSONNEL BY AGE

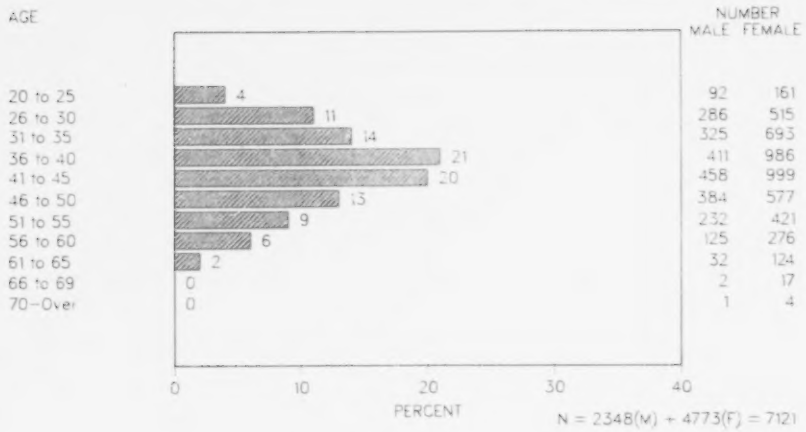

Table 10
FULL-TIME INSTRUCTIONAL PERSONNEL BY LOCATION
WHERE HIGHEST DEGREE WAS EARNED

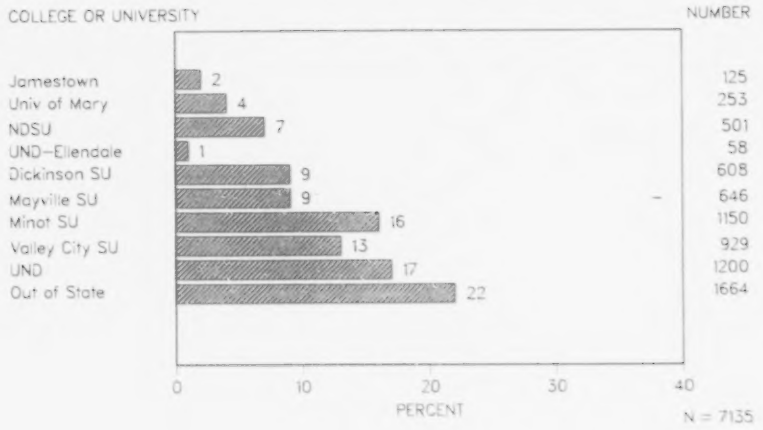

Table 11
NEW OR REENTERED FULL-TIME INSTRUCTIONAL PERSONNEL
BY TYPE OF PREVIOUS YEAR'S EMPLOYMENT

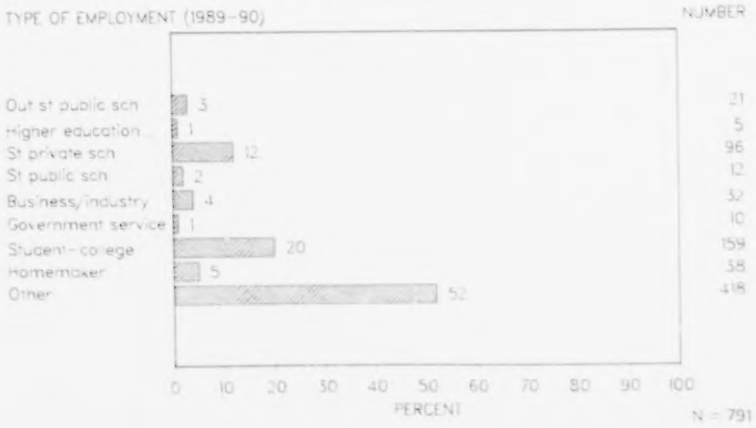
TYPE OF EMPLOYMENT (1989-90)
NUMBER
Out st public sch 3 21
Higher education 1 5
St private sch 12 96
St public sch 2 12
Business/industry 4 32
Government service 1 10
Student-college 20 159
Homemaker 5 38
Other 52 418
0 10 20 30 40 50 60 70 80 90 100
PERCENT
N = 791

Table 12
AVERAGE SALARY BY LEVEL OF EDUCATION
FOR FULL-TIME PERSONNEL

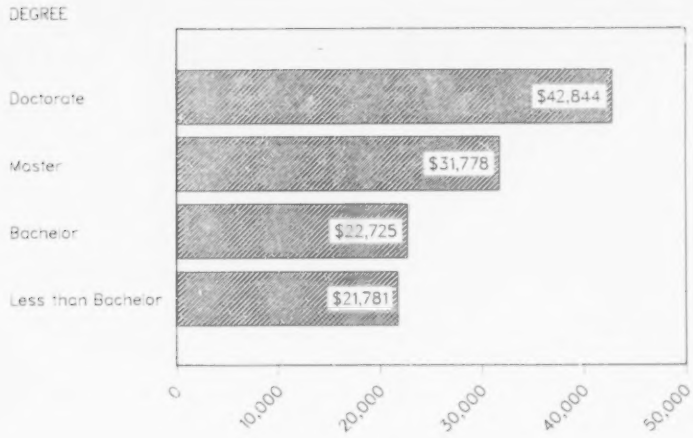

Table 13
AVERAGE SALARY BY MAJOR ASSIGNMENT
FOR FULL-TIME PERSONNEL

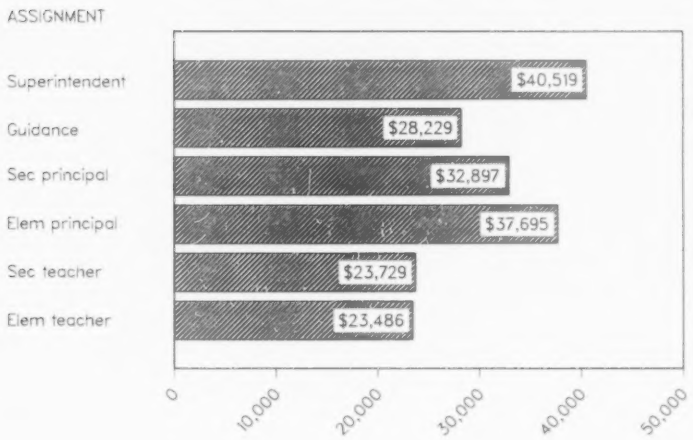

Table 14
AVERAGE SALARY BY TYPE OF SCHOOL DISTRICT
FOR FULL-TIME PERSONNEL

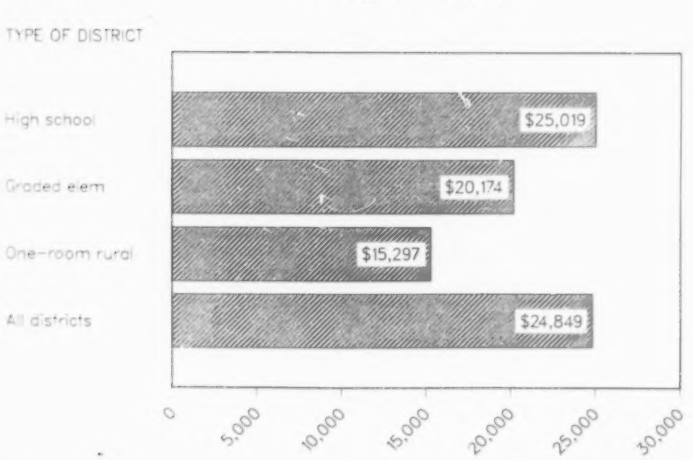

Table 15

1990-91 AVERAGE SALARIES FOR FULL-TIME CERTIFICATED PERSONNEL
BY SIZE OF SCHOOL DISTRICT AND ASSIGNMENT

No. of H.S. Dist.	Enrollment in High School	Average Annual Salary by Major Assignment									
		Avg. Exp.	Assist. Director	Avg. Exp.	Asst. Prin.	Avg. Exp.	Attor-ney	Avg. Exp.	Coordi-nator	Avg. Exp.	Direc-tor
9	600 & Above	10	31,270	21	40,589			15	30,754	22	41,372
1	500 - 599									17	36,800
3	400 - 499			21	30,819			16	25,751	14	37,737
1	300 - 399										
9	200 - 299			9	38,000						
13	150 - 199							28	16,093	9	21,862
30	100 - 149							23	28,501	12	24,297
22	75 - 99									2	16,025
47	50 - 74					33	21,800	25	18,638	10	25,465
60	25 - 49									14	20,725
13	24 & Less										
208	Average for H.S. Dist.	10	31,270	21	39,771	33	21,800	17	28,502	17	34,528
48	Average for Elem. Dist.										
12	Average for Rural Dist.										
268	Average for All Dist.	10	31,270	21	39,771	33	21,800	17	28,502	17	34,528

No. of H.S. Dist.	Enrollment in High School	Average Annual Salary by Major Assignment									
		Avg. Exp.	Guid-ance	Avg. Exp.	Guid. Desig.	Avg. Exp.	Inst. Prog.	Avg. Exp.	Librar-ian	Avg. Exp.	Prin-cipal
9	600 & Above	18	30,129			4	17,620	17	28,645	24	44,594
1	500 - 599	24	26,450					18	23,875	16	39,394
3	400 - 499	19	30,218					19	26,382	22	38,867
1	300 - 399	33	31,794					20	26,735	23	39,174
9	200 - 299	13	26,520					17	24,580	24	40,162
13	150 - 199	19	24,706	16	23,981			16	23,006	22	35,307
30	100 - 149	9	22,476	13	26,231			16	22,597	18	31,516
22	75 - 99	18	24,297	2	20,361			11	19,922	20	30,382
47	50 - 74	17	24,280		8,835			16	22,090	19	30,529
60	25 - 49	19	26,975			9	19,600	14	19,878	16	27,433
13	24 & Less									8	21,370
208	Average for H.S. Dist.	17	28,250	9	21,128	7	18,940	16	24,843	21	36,272
48	Average for Elem. Dist.	17	25,500							13	29,342
12	Average for Rural Dist.										
268	Average for All Dist.	17	28,229	9	21,128	7	18,940	16	24,843	20	35,996

Table 15 (Cont.)

1990-91 AVERAGE SALARIES FOR FULL-TIME CERTIFICATED PERSONNEL
BY SIZE OF SCHOOL DISTRICT AND ASSIGNMENT

		Average Annual Salary by Major Assignment									
No. of H.S. Dist.	Enrollment in High School	Avg. Exp.	School Psychol.	Avg. Exp.	Speech Pathol.	Avg. Exp.	Deputy Supt.	Avg. Exp.	Supt.	Avg. Exp.	Super-visor
9	600 & Above	12	29,034	13	26,555	28	51,802	22	57,125	20	34,510
1	500 - 599			13	23,500	27	43,780	25	55,000	10	23,600
3	400 - 499	10	29,938	8	23,632	22	39,226	23	47,825	10	29,511
1	300 - 399							20	52,370		
9	200 - 299			10	25,690			27	50,423		
13	150 - 199			11	24,180			24	48,499	30	30,000
30	100 - 149			14	22,260			22	43,731	8	23,145
22	75 - 99			11	21,881			24	42,963		
47	50 - 74			9	19,632			24	39,060		
60	25 - 49							21	35,182		
13	24 & Less							21	30,989		
208	Average for H.S. Dist.	12	29,198	13	25,621	27	48,815	23	40,672	15	28,521
48	Average for Elem. Dist.							24	26,000		
12	Average for Rural Dist.										
268	Average for All Dist.	12	29,198	13	25,621	27	48,815	23	40,519	15	28,521

		Average Annual Salary by Major Assignment											
No. of H.S. Dist.	Enrollment in High School	Avg. Exp.	Instr. Staff	Avg. Exp.	Elem. Prin.	Avg. Exp.	Sec. Prin.	Avg. Exp.	Sec. Teach.	Avg. Exp.	Elem. Teach.	Avg. Exp.	All Teach.	Avg. Exp.	First Year Teach.
9	600 & Above	16	27,167	24	43,462	20	43,009	16	27,026	15	25,880	15	26,237		17,272
1	500 - 599	14	23,525	18	38,418	11	43,300	16	24,004	13	22,028	14	22,639		20,375
3	400 - 499	14	25,087	23	38,873	15	35,254	14	25,217	13	23,971	13	24,326		17,283
1	300 - 399	16	25,414	21	37,376	27	44,567	14	23,403	16	24,598	15	24,310		15,667
9	200 - 299	15	25,738	25	38,760	21	39,508	15	25,850	15	24,565	15	25,053		16,308
13	150 - 199	14	23,259	24	34,749	19	35,865	13	22,955	14	22,333	14	22,574		16,369
30	100 - 149	13	22,456	18	30,247	17	31,066	13	22,165	13	21,644	13	21,861		16,378
22	75 - 99	14	22,073	19	28,364	19	29,666	12	21,433	14	21,508	13	21,474		15,799
47	50 - 74	14	21,512	20	29,263	19	30,966	12	21,073	14	20,892	13	20,974		15,960
60	25 - 49	12	20,077	15	26,504	16	27,612	11	19,639	12	19,731	12	19,687		15,432
13	24 & Less	13	18,625			8	21,370	13	18,773	12	18,128	13	18,498		14,294
208	Average for H.S. Dist.	15	24,506	22	38,362	18	32,897	14	23,733	14	23,731	14	23,732		16,426
48	Average for Elem. Dist.	12	20,127	13	29,342			11	14,059	12	19,618	12	19,594		15,087
12	Average for Rural Dist.	8	15,297							8	15,297	8	15,297		12,500
268	Average for All Dist.	14	24,347	22	37,695	18	32,897	14	23,729	14	23,486	14	23,574		16,274

Table 15 (Cont.)

1990-91 AVERAGE SALARIES FOR FULL-TIME CERTIFICATED PERSONNEL
BY SIZE OF SCHOOL DISTRICT AND ASSIGNMENT

		Average Annual Salary by Degree											
No. of H.S. Dist.	Enrollment in High School	Avg. Exp.	Doctorate	Avg. Exp.	Masters	Avg. Exp.	Bachelors	Avg. Exp.	No Degree	Avg. Exp.	All Other	Avg. Exp.	Average of All Personnel
9	600 & Above	21	41,980	20	32,422	14	24,731	12	24,634	24	39,701	16	27,414
1	500 - 599			18	30,320	14	22,174	2	16,025	11	43,300	15	24,397
3	400 - 499	18	41,392	19	31,141	12	23,503	6	21,589	22	33,891	14	25,537
1	300 - 399			23	33,152	15	24,025					16	25,823
9	200 - 299	21	53,000	20	32,915	14	24,646	11	27,139	30	34,000	15	26,204
13	150 - 199	18	49,285	19	30,167	14	22,802	11	25,828	22	45,000	15	23,875
30	100 - 149			19	31,253	12	21,843	12	19,175			13	23,221
22	75 - 99	28	49,200	20	30,717	13	21,401			26	41,385	14	23,002
47	50 - 74			21	31,178	13	21,114	18	18,157	17	36,500	14	22,475
60	25 - 49			19	30,458	11	19,747	1	15,000	26	32,500	12	21,219
13	24 & Less			20	27,334	12	18,247					13	19,624
208	Average for H.S. Dist.	21	42,844	20	31,877	13	22,854	11	22,212	24	39,083	15	25,019
48	Average for Elem. Dist.			14	24,644	12	19,793	26	13,500			12	20,174
12	Average for Rural Dist.			3	16,000	7	14,266	16	20,100			8	15,297
268	Average for All Dist.	21	42,844	19	31,778	13	22,725	12	21,781	24	39,083	15	24,849

DATA ON THE PAGES WHICH FOLLOW HAVE BEEN TABULATED ACCORDING TO THE REGIONS PRESENTED BELOW.

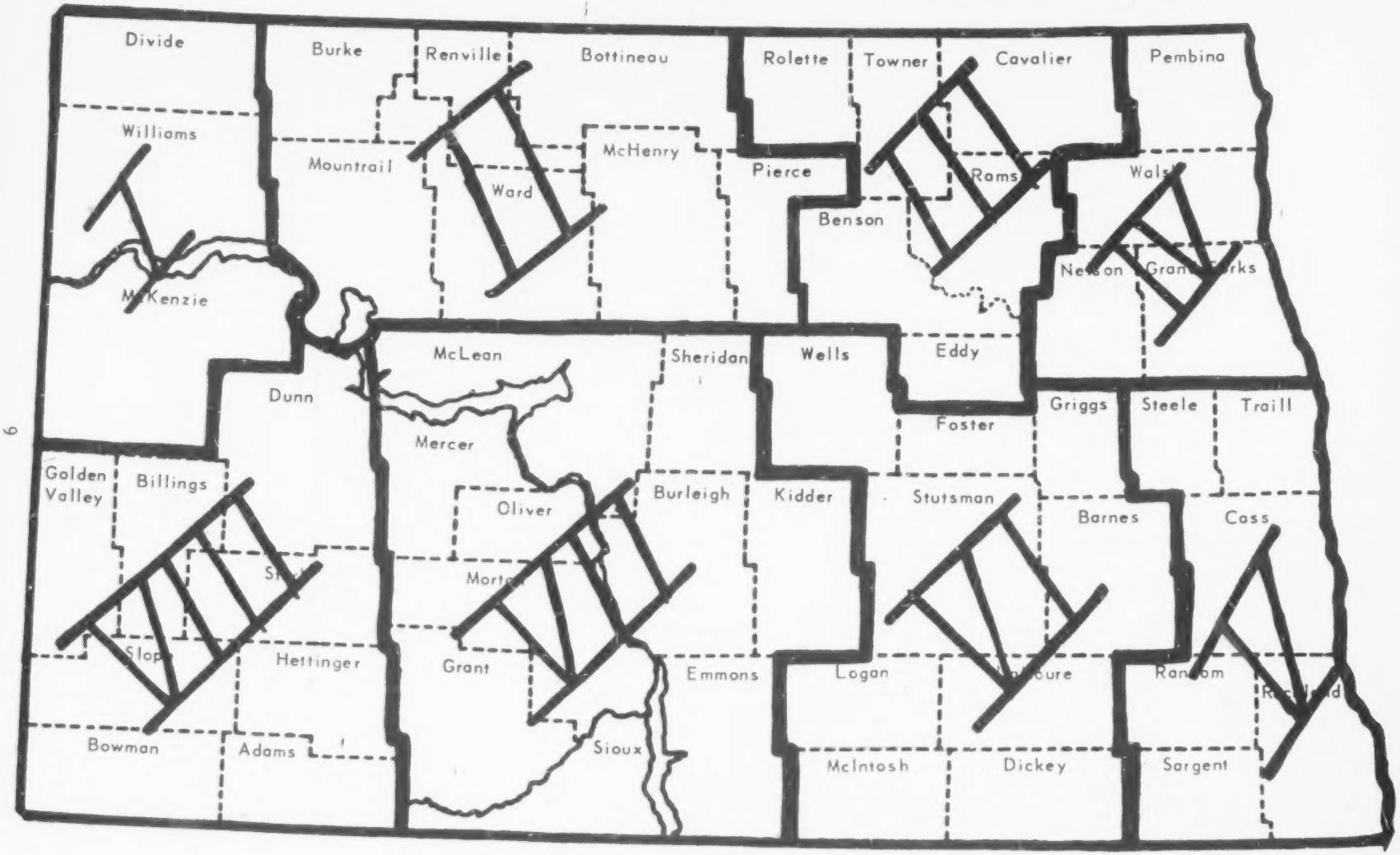

Table 16

1990-91 STATEWIDE SUMMARY OF FULL-TIME EDUCATIONAL PERSONNEL BY POSITION

POSITION	COUNT	AVG. AGE	AVG. YRS. OF EXPERIENCE	AVG. ADM. EXPERIENCE	AVG. SALARY	NO. MALES	NO. FEMALES
Elem. Principal	226	51.5	21.0	12.9	37,728	163	63
Sec. Principal	182	44.8	18.8	11.5	34,902	174	8
Superintendent	229	49.7	23.1	17.3	41,873	223	6
Counselor	148	45.2	16.5		28,229	83	65
Librarian	141	45.5	16.0		24,843	18	123
Elem. Teacher	4909	41.2	13.8		23,485	891	4018
Sec. Teacher							
Agriculture	76	35.0	8.8		24,804	73	3
Art	41	42.0	13.5		25,413	19	22
Business	208	40.1	14.0		23,106	133	75
Marketing Ed.	17	39.8	13.0		27,651	14	3
English	416	42.1	14.3		23,371	126	290
Second Lang.	61	41.1	11.*		23,677	11	50
Hlth. Occupation	4	42.8	10.0		24,228	1	3
Phy. Ed. & Hlth.	143	39.6	14.5		24,897	106	37
Home Ec.	118	40.6	13.0		22,664		118
Indust. Arts	92	40.8	13.8		23,605	92	
Mathematics	348	39.6	13.*		23,776	240	108
Music	99	39.4	13.3		22,959	74	25
Science	330	41.4	15.0		24,124	259	71
Office Ed.	42	44.4	17.*		26,384	15	27
Social Studies	308	40.6	14.5		23,749	268	40
Trade & Indust.	46	46.1	14.2		26,804	25	1
Special Ed.	244	39.1	10.3		23,325	29	215
Career Ed.	4	38.5	10.3		31,783		4
Driver Ed.	16	42.6	16.8		26,216	15	1
Computer Ed.	7	31.9	6.7		21,601	3	4
Diversified Occ.	6	48.8	18.7		25,661	5	1
TOTALS	8461	41.6	14.4	14.3	24,792	3080	5381

Table 17

1990-91 STATEWIDE SUMMARY OF FULL-TIME EDUCATIONAL PERSONNEL BY POSITION AND COLLEGE OR UNIVERSITY WHERE HIGHEST DEGREE WAS EARNED

	HIGHEST DEGREE					COLLEGE ATTENDED									
POSITION	UNDER B.A.	B.A.	M.A.	M.A.+	OTHR	JMSTN COL.	U OF MARY	NDSU	UND-ELL.BR.	DCKSN SU	MAYVLE SU	MINOT SU	VLLY CITY SU	UND	OTHR
Elem. Principal		48	165	13			8	44	2	5	6	9	7	74	71
Sec. Principal		60	116	6		1	7	37	1	5	10	13	13	30	65
Superintendent		4	196	29			5	45			1	1	1	59	80
Counselor		12	134	2				84		1	2	2	3	82	34
Librarian		108	32	1				4		20	16	11	29	22	39
Elem. Teacher	11	4234	648	15	1	82	255	149	36	402	449	860	610	895	1171
Sec. Teacher															
Agriculture	1	65	10					71							5
Art		33	7	1		1	1	1	1	2	3	7	3	10	15
Business		190	18			3	1	4	3	29	34	42	44	20	38
Marketing Ed.		12	5					1		1		1		12	3
English		352	62	2		8	16	44	4	42	31	48	62	66	95
Second Lang.		51	10			2	1	3		6	1	2	7	15	24
Hlth. Occupation	2	1	1									1		1	2
Phy. Ed. & Hlth.		125	18			5	3	11		27	14	22	19	14	28
Home Ec.	1	109	8					92				1	1	13	11
Indust. Arts		78	14						1	3		1	31	23	18
Mathematics		285	63			6	6	35	3	43	53	54	42	44	62
Music		70	27	2		4	4	4		1	8	14	7	16	35
Science	1	255	76	3		5	11	36	2	39	30	42	44	37	35
Office Ed.		29	13					2		3	1	5	5	12	8
Social Studies	1	253	52	1	1	12	1	35	3	28	33	40	55	38	63
Trade & Indust.	17	16	6	1	6			1	1			1	3	1	34
Special Ed.	1	156	83	3	1	4	8	13		6	11	61	10	58	74
Career Ed.		4						1		1	1	1			
Driver Ed.		13	2	1				1		1	3	5	2	1	3
Computer Ed.		7						1		2		1	1	1	1
Diversified Occ.		4	2					1		1					4
TOTALS	35	6571	1767	79	9	133	327	715	63	673	713	1245	998	1530	2064

Table 18

1990-91 SUMMARY OF FULL-TIME EDUCATIONAL PERSONNEL BY POSITION FOR REGION 1

POSITION	COUNT	AVG. AGE	AVG. YRS. OF EXPERIENCE	AVG. ADM. EXPERIENCE	AVG. SALARY	NO. MALES	NO. FEMALES
Elem. Principal	13	48.6	20.6	10.4	36,627	10	3
Sec. Principal	10	41.6	15.9	7.6	38,274	10	
Superintendent	11	47.9	21.0	16.0	42,813	11	
Counselor	6	52.0	22.8		28,462	5	1
Librarian	7	43.6	15.3		23,651	2	5
Elem. Teacher	240	40.7	13.0		23,856	37	203
Sec. Teacher							
Agriculture	6	38.3	13.7		28,540	6	
Art	3	49.0	19.7		30,117	2	1
Business	12	40.0	11.6		23,234	6	6
Marketing Ed.							
English	21	46.4	18.0		25,176	9	12
Second Lang.	4	40.8	12.5		24,543	3	1
Hlth. Occupation							
Phy. Ed. & Hlth.	7	42.9	16.3		25,853	6	1
Home Ec.	7	44.4	17.7		24,971		7
Indust. Arts	6	36.2	10.7		24,625	6	
Mathematics	17	43.8	16.4		25,279	12	5
Music	6	46.0	19.3		25,382	5	1
Science	15	40.2	14.1		24,890	11	4
Office Ed.	2	49.5	25.5		30,300	2	
Social Studies	14	41.1	15.8		24,791	13	1
Trade & Indust.	2	58.0	21.5		24,300	2	
Special Ed.	9	38.6	10.6		23,286	1	8
Career Ed.							
Driver Ed.							
Computer Ed.	1	23.0			15,700		1
Diversified Occ.							
TOTALS REGION 1	419	41.9	14.4	11.7	25,571	159	260

Table 19

1990-91 SUMMARY OF FULL-TIME EDUCATIONAL PERSONNEL BY POSITION AND COLLEGE OR UNIVERSITY WHERE HIGHEST DEGREE WAS EARNED FOR REGION 1

	HIGHEST DEGREE					COLLEGE ATTENDED									
POSITION	UNDER B.A.	B.A.	M.A.	M.A.+	OTHR	JMSTN COL.	U OF MARY	NDSU	UND-ELL.BR.	DCKSN SU	MAYVLE SU	MINOT SU	VLLY CITY SU	UND	OTHR
Elem. Principal		3	10				1					2		2	8
Sec. Principal		2	8					1				2		2	5
Superintendent			11					2						4	5
Counselor			6					1						2	3
Librarian		7								3		2	2		
Elem. Teacher	2	214	23		1	2	4	4		32	11	83	15	39	50
Sec. Teacher															
Agriculture		5	1					6							
Art		2	1									1			2
Business		11	1				1			1		6	1		3
Marketing Ed.															
English		17	4				1	2		2		6	1	3	6
Second Lang.		2	2							1			1		2
Hlth. Occupation															
Phy. Ed. & Hlth.		5	1							2	1	1	1	1	1
Home Ec.		3						1							
Indust. Arts		5	1										1	1	2
Mathematics		13	4							5		6		3	3
Music		3	3							1		3		1	1
Science		4	6					1		2	1	3		4	4
Office Ed.		1	1									1		1	
Social Studies		12	2							4	2	2	1	1	4
Trade & Indust.		2											1		1
Special Ed.		8	1							1		6		1	1
Career Ed.															
Driver Ed.															
Computer Ed.		1								1					
Diversified Occ.															
TOTALS REGION 1	2	330	86		1	2	7	24		55	15	124	24	67	101

Table 20

1990-91 SUMMARY OF FULL-TIME EDUCATIONAL PERSONNEL BY POSITION FOR REGION 2

POSITION	COUNT	AVG. AGE	AVG. YRS. OF EXPERIENCE	AVG. ADM. EXPERIENCE	AVG. SALARY	NO. MALES	NO. FEMALES
Elem. Principal	31	49.1	21.3	13.4	39,084	27	4
Sec. Principal	25	45.4	19.9	13.7	36,202	25	
Superintendent	34	48.8	22.3	16.4	42,808	33	1
Counselor	25	45.8	18.0		29,474	17	8
Librarian	15	45.7	17.2		25,807	4	11
Elem. Teacher	690	41.5	14.3		23,326	131	559
Sec. Teacher							
Agriculture	14	38.1	12.2		27,093	13	1
Art	6	40.5	8.3		21,649	1	5
Business	28	41.5	15.5		23,523	18	10
Marketing Ed.	2	38.0	15.0		26,477	2	
English	58	40.9	13.2		23,105	17	41
Second Lang.	9	37.4	8.2		20,506	1	8
Hlth. Occupation	1	47.0	17.0		28,582		1
Phy. Ed. & Hlth.	20	39.2	13.8		24,584	16	4
Home Ec.	15	39.5	13.1		23,504		15
Indust. Arts	15	37.8	10.0		22,626	15	
Mathematics	51	37.6	11.7		22,458	36	15
Music	18	39.2	12.2		22,346	13	5
Science	52	41.5	14.4		22,975	44	8
Office Ed.	6	48.3	22.7		28,282	4	2
Social Studies	42	40.4	14.1		22,949	39	3
Trade & Indust.	6	47.8	13.2		26,929	6	
Special Ed.	32	40.8	9.9		23,326	4	28
Career Ed.	1	34.0	6.0		21,866		1
Driver Ed.	4	47.3	22.5		30,840	4	
Computer Ed.							
Diversified Occ.	1	53.0	20.0		22,200	1	
TOTALS REGION 2	1201	41.7	14.5	14.7	24,724	471	730

Table 21

1990-91 SUMMARY OF FULL-TIME EDUCATIONAL PERSONNEL BY POSITION AND COLLEGE OR UNIVERSITY WHERE HIGHEST DEGREE WAS EARNED FOR REGION 2

	HIGHEST DEGREE					COLLEGE ATTENDED									
POSITION	UNDER B.A.	B.A.	M.A.	M.A.+	OTHR	JMSTN COL.	U OF MARY	NDSU	UND-ELL.BR.	DCKSN SU	MAYVLE SU	MINOT SU	VLLY CITY SU	UND	OTHR
Elem. Principal		9	20	2				5		1	1	5		11	8
Sec. Principal		11	13	1			1	4		1		5		5	9
Superintendent			29	5			1	8						12	13
Counselor		1	22	2				9			1	1		5	9
Librarian		11	4							2	2	6	1	2	2
Elem. Teacher	4	599	86	1		2	10	5		15	40	432	45	64	77
Sec. Teacher															
Agriculture	1	10	3					13							1
Art		6								1		4		1	
Business		26	2			1		1			3	16	3	2	2
Marketing Ed.		2								1				1	
English		52	6			1	1	6		5	6	23	3	7	6
Second Lang.		9										1	1	2	5
Hlth. Occupation	1											1			
Phy. Ed. & Hlth.		17	3			1				3	2	9	1	2	2
Home Ec.		13	2					11						1	3
Indust. Arts		11	4									1	4	6	4
Mathematics		41	10			1		2		3	7	30	2	3	3
Music		14	4				1			1	2	6	1		7
Science		45	7					6		4	5	22	6	4	5
Office Ed.		3	3					1				2		2	1
Social Studies		39	3			1		5	1	4		17	8	2	4
Trade & Indust.	3	2			1							1		1	4
Special Ed.		12	19		1			2				24		1	5
Career Ed.		1										1			
Driver Ed.		3	1									3			1
Computer Ed.															
Diversified Occ.		1								1					
TOTALS REGION 2	9	938	241	11	2	7	14	78	1	42	69	610	75	134	171

Table 22

1990-91 SUMMARY OF FULL-TIME EDUCATIONAL PERSONNEL BY POSITION FOR REGION 3

POSITION	COUNT	AVG. AGE	AVG. YRS. OF EXPERIENCE	AVG. ADM. EXPERIENCE	AVG. SALARY	NO. MALES	NO. FEMALES
Elem. Principal	18	44.1	15.5	9.8	35,195	11	7
Sec. Principal	19	43.2	17.1	7.2	31,463	18	1
Superintendent	27	48.9	21.7	15.9	39,467	27	
Counselor	11	48.2	15.5		26,198	6	5
Librarian	16	43.9	12.9		23,645	2	14
Elem. Teacher	488	39.9	11.9		21,891	82	406
Sec. Teacher							
Agriculture	7	30.3	4.3		20,607	7	
Art	3	37.0	6.3		21,020	1	2
Business	17	39.4	12.4		21,273	9	8
Marketing Ed.	2	38.0	9.5		18,735	2	
English	39	43.9	15.2		22,224	10	29
Second Lang.	1	30.0	6.0		21,100	1	
Hlth. Occupation							
Phy. Ed. & Hlth.	10	40.2	16.0		22,058	8	2
Home Ec.	15	41.5	12.3		22,408		15
Indust. Arts	7	38.0	9.4		20,171	7	
Mathematics	31	39.0	13.2		21,337	23	8
Music	8	43.8	17.3		23,937	7	1
Science	31	41.9	14.7		22,204	22	9
Office Ed.	3	40.7	12.0		22,534	1	2
Social Studies	29	40.2	14.0		21,555	22	7
Trade & Indust.	5	38.2	8.6		22,538	5	
Special Ed.	28	38.3	9.5		22,351	3	25
Career Ed.							
Driver Ed.	3	38.0	10.0		21,850	3	
Computer Ed.	2	31.0	4.0		18,801	2	
Diversified Occ.	2	43.5	15.5		22,110	2	
TOTALS REGION 3	822	40.6	12.7	11.7	23,116	281	541

Table 23

1990-91 SUMMARY OF FULL-TIME EDUCATIONAL PERSONNEL BY POSITION AND COLLEGE OR UNIVERSITY WHERE HIGHEST DEGREE WAS EARNED FOR REGION 3

	HIGHEST DEGREE					COLLEGE ATTENDED									
POSITION	UNDER B.A.	B.A.	M.A.	M.A.+	OTHR	JMSTN COL.	U OF MARY	NDSU	UND-ELL.BR.	DCKSN SU	MAYVLE SU	MINOT SU	VLLY CITY SU	UND	OTHR
Elem. Principal		3	15					2					2	10	4
Sec. Principal		9	8	2				5	1		3	2	1	4	3
Superintendent		1	25	1				10					1	7	9
Counselor			11					2						5	4
Librarian		13	2	1				3			3	2	1	4	3
Elem. Teacher	1	452	35			6	8	10		8	118	81	59	126	72
Sec. Teacher															
Agriculture		7						7							
Art		3				1								1	1
Business		15	2					2		2	5	2	1	2	3
Marketing Ed.		2												2	
English		35	4					2			7	3	9	8	10
Second Lang.			1												1
Hlth. Occupation															
Phy. Ed. & Hlth.		10						2		1	4	1	1		1
Home Ec.		13	2					8						4	3
Indust. Arts		7							1				5		1
Mathematics		30	1					1		1	10	2	7	3	7
Music		6	2					1			3			1	2
Science		27	4		1			4		1	2	1	8	2	6
Office Ed.		2	1								1	1		1	
Social Studies		27	1		1			2		3	8		6	5	5
Trade & Indust.	4				1										5
Special Ed.		19	9							1	4	6	1	10	6
Career Ed.															
Driver Ed.		3									2		1		
Computer Ed.		2											1	1	
Diversified Occ.		2													2
TOTALS REGION 3	5	688	125	4	3	8	8	61	2	17	169	109	104	196	148

Table 24

1990-91 SUMMARY OF FULL-TIME EDUCATIONAL PERSONNEL BY POSITION FOR REGION 4

POSITION	COUNT	AVG. AGE	AVG. YRS. OF EXPERIENCE	AVG. ADM. EXPERIENCE	AVG. SALARY	NO. MALES	NO. FEMALES
Elem. Principal	36	47.8	22.1	14.0	40,667	26	10
Sec. Principal	22	46.6	21.4	14.4	37,852	20	2
Superintendent	27	50.8	24.5	20.7	43,269	26	1
Counselor	27	42.0	15.3		27,989	17	10
Librarian	25	44.8	16.3		26,360	2	23
Elem. Teacher	706	40.5	13.4		24,249	158	548
Sec. Teacher							
Agriculture	6	37.3	6.7		23,499	6	
Art	6	43.8	17.0		26,935	5	1
Business	25	41.9	14.8		23,926	15	10
Marketing Ed.	4	38.3	10.5		30,533	3	1
English	49	40.6	13.4		24,216	14	35
Second Lang.	13	39.5	9.4		23,569	1	12
Hlth. Occupation	1	47.0	15.0				1
Phy. Ed. & Hlth.	20	38.8	14.1		25,536	11	9
Home Ec.	13	36.6	9.8		22,450		13
Indust. Arts	15	43.3	16.3		25,944	15	
Mathematics	40	41.8	16.3		24,848	31	9
Music	7	47.6	22.6		28,154	6	1
Science	42	41.7	16.0		26,532	30	12
Office Ed.	6	35.3	8.8		23,277	1	5
Social Studies	35	42.3	16.6		26,519	33	2
Trade & Indust.	3	45.0	14.7		35,728	3	
Special Ed.	34	38.9	9.6		23,857	2	32
Career Ed.							
Driver Ed.							
Computer Ed.							
Diversified Occ.							
TOTALS REGION 4	1162	41.3	14.3	16.4	25,815	425	737

Table 25

1990-91 SUMMARY OF FULL-TIME EDUCATIONAL PERSONNEL BY POSITION AND COLLEGE OR UNIVERSITY WHERE HIGHEST DEGREE WAS EARNED FOR REGION 4

	HIGHEST DEGREE					COLLEGE ATTENDED									
POSITION	UNDER B.A.	B.A.	M.A.	M.A.+	OTHR	JMSTN COL.	U OF MARY	NDSU	UND-ELL.BR.	DCKSN SU	MAYVLE SU	MINOT SU	VLLY CITY SU	UND	OTHR
Elem. Principal		6	23	7			1	1	1		1		1	28	3
Sec. Principal		9	12	1			1	5			6		2	5	3
Superintendent		2	19	6				6			1	1		13	6
Counselor		2	25					3			1			22	1
Librarian		15	10							1	6			10	8
Elem. Teacher		575	126	5		7	7	14		7	127	23	50	360	111
Sec. Teacher															
Agriculture		4	2					5							1
Art		5	1						1		1			4	
Business		22	3								11	1	4	5	4
Marketing Ed.		2	2											4	
English		37	11	1				5			5	2	5	23	9
Second Lang.		12	1					1					1	9	2
Hlth. Occupation	1														1
Phy. Ed. & Hlth.		17	3								6		3	8	3
Home Ec.		13						11						2	
Indust. Arts		10	5							1			6	7	1
Mathematics		29	11			1		1			12	1	3	17	5
Music		4	3								1			4	2
Science	1	28	12	1			1		1	1	6	1	4	16	12
Office Ed.		5	1								2		2	2	
Social Studies		21	13	1		2		5			7	1	3	11	6
Trade & Indust.		1	2											3	
Special Ed.		21	13								1	3	1	21	8
Career Ed.															
Driver Ed.															
Computer Ed.															
Diversified Occ.															
TOTALS REGION 4	2	840	298	22		10	10	57	3	10	194	33	85	574	186

Table 26

1990-91 SUMMARY OF FULL-TIME EDUCATIONAL PERSONNEL BY POSITION FOR REGION 5

POSITION	COUNT	AVG. AGE	AVG. YRS. OF EXPERIENCE	AVG. ADM. EXPERIENCE	AVG. SALARY	NO. MALES	NO. FEMALES
Elem. Principal	50	47.3	21.6	13.7	37,639	40	10
Sec. Principal	30	45.6	18.4	11.9	36,436	26	4
Superintendent	36	51.0	24.1	18.0	43,341	35	1
Counselor	33	43.9	15.4		28,269	17	16
Librarian	31	47.5	16.6		26,206	2	29
Elem. Teacher	975	42.0	14.3		24,313	189	786
Sec. Teacher							
Agriculture	8	34.6	10.0		27,164	8	
Art	9	41.9	14.4		26,070	5	4
Business	34	43.5	17.2		24,427	20	14
Marketing Ed.	4	43.3	17.5		31,498	4	
English	79	43.1	16.2		24,795	26	53
Second Lang.	15	41.1	11.9		24,141		15
Hlth. Occupation	1	40.0	4.0		22,701		1
Phy. Ed. & Hlth.	27	42.1	17.3		28,431	20	7
Home Ec.	19	41.3	14.7		24,156		19
Indust. Arts	16	45.9	16.8		25,554	16	
Mathematics	63	40.4	14.2		23,993	36	27
Music	18	40.0	16.2		24,790	13	5
Science	68	42.3	15.7		25,308	52	16
Office Ed.	8	51.4	25.6		30,278	3	5
Social Studies	63	40.6	14.6		24,482	54	9
Trade & Indust.	10	47.7	16.5		28,346	9	1
Special Ed.	43	40.0	10.2		25,200	4	39
Career Ed.							
Driver Ed.	2	42.0	17.0		26,268	2	
Computer Ed.	2	37.0	10.5		28,476	1	1
Diversified Occ.	1	58.0	31.0		34,308	1	
TOTALS REGION 5	1645	42.6	15.1	14.9	25,740	583	1062

Table 27

1990-91 SUMMARY OF FULL-TIME EDUCATIONAL PERSONNEL BY POSITION AND COLLEGE OR UNIVERSITY WHERE HIGHEST DEGREE WAS EARNED FOR REGION 5

	HIGHEST DEGREE					COLLEGE ATTENDED								
POSITION	UNDER B.A.	B.A.	M.A.	M.A.+	OTHR	JMSTN COL.	U OF MARY	NDSU	UND-ELL.BR.	DCKSN SU	MAYVLE SU	MINOT SU	VLLY CITY SU	UND	OTHR
Elem. Principal		21	37	2				19			3		3	6	19
Sec. Principal		6	22	2				11				1	1	3	14
Superintendent			32	4				17						9	10
Counselor		6	27					13					3	5	6
Librarian		22	9					1		1	4		3	4	18
Elem. Teacher	791	178	6		5	3	81	2	10	88	29	142	90	525	
Sec. Teacher															
Agriculture		7	1					8							
Art		4	1	1				1			1	1	1	1	4
Business		29	5					1	2	2	8	1	4	5	6
Marketing Ed.		2	2					1						1	2
English		63	15	1		1		17	2	1	8	1	13	8	28
Second Lang.		13	2			1		2					2	1	9
Hlth. Occupation		1													1
Phy. Ed. & Hlth.		17	10					7		5		1	1	3	15
Home Ec.		14	5					16						1	3
Indust. Arts		14	2						4						12
Mathematics		49	14					12		2	11		8	3	27
Music		11	5	2		1		2			2	1		4	10
Science		46	21	1		1	1	15		1	9	1	6	5	28
Office Ed.		2	4					1			2		1	1	3
Social Studies		48	15			2		14		2	4	1	11	4	24
Trade & Indust.	5	5	2												10
Special Ed.		30	11	2				2		1	4	1	1	9	24
Career Ed.															
Driver Ed.		2						1							1
Computer Ed.		2						1							1
Diversified Occ.			1												1
TOTALS REGION 5	5	1001	410	21		12	4	246	10	21	144	44	205	168	791

Table 28

1990-91 SUMMARY OF FULL-TIME EDUCATIONAL PERSONNEL BY POSITION FOR REGION 6

POSITION	COUNT	AVG. AGE	AVG. YRS. OF EXPERIENCE	AVG. ADM. EXPERIENCE	AVG. SALARY	NO. MALES	NO. FEMALES
Elem. Principal	19	48.6	23.2	16.1	34,952	15	4
Sec. Principal	24	44.3	18.8	11.6	31,530	23	1
Superintendent	33	51.2	25.1	19.5	41,158	33	
Counselor	13	43.2	12.8		27,630	6	7
Librarian	18	46.7	16.7		22,808	2	16
Elem. Teacher	480	41.8	14.6		22,625	79	401
Sec. Teacher							
Agriculture	9	31.4	6.2		23,911	9	
Art	3	41.7	16.3		26,453	2	1
Business	31	37.0	12.3		21,232	21	10
Marketing Ed.	2	39.0	11.0			2	
English	46	42.7	14.9		21,985	13	33
Second Lang.	4	44.5	17.5		25,975		4
Hlth. Occupation							
Phy. Ed. & Hlth.	13	37.4	12.9		23,321	8	5
Home Ec.	13	43.5	17.5		23,006		13
Indust. Arts	9	44.3	19.3		23,771	9	
Mathematics	42	38.7	13.5		21,894	28	14
Music	11	34.2	6.2		18,972	6	5
Science	36	40.7	15.0		22,832	31	5
Office Ed.	8	43.4	15.9		23,923	2	6
Social Studies	40	37.5	11.3		21,443	36	4
Trade & Indust.	6	46.5	12.7			6	
Special Ed.	43	38.3	11.3		24,047	10	33
Career Ed.							
Driver Ed.	2	38.0	14.5		20,622	2	
Computer Ed.							
Diversified Occ.							
TOTALS REGION 6	905	41.7	14.8	16.4	23,796	343	562

Table 29

1990-91 SUMMARY OF FULL-TIME EDUCATIONAL PERSONNEL BY POSITION AND COLLEGE OR UNIVERSITY WHERE HIGHEST DEGREE WAS EARNED FOR REGION 6

	HIGHEST DEGREE					COLLEGE ATTENDED									
POSITION	UNDER B.A.	B.A.	M.A.	M.A.+	OTHR	JMSTN COL.	U OF MARY	NDSU	UND-ELL.BR.	DCKSN SU	MAYVLE SU	MINOT SU	VLLY CITY SU	UND	OTHR
Elem. Principal		3	16					9			1		1	3	5
Sec. Principal		10	14			1		4		1			7	3	8
Superintendent			28	5				18						6	9
Counselor		1	12					6						4	3
Librarian		16	2							2	1		12		3
Elem. Teacher	1	427	52			43	9	9	23	15	23	36	176	46	100
Sec. Teacher															
Agriculture		9						9							
Art		3										1	1		1
Business		30	1			2			1	2	2	3	17	2	2
Marketing Ed.		1	1									1		1	
English		41	5			2		4	1	4	3	2	17	4	9
Second Lang.		3	1			1							1	1	1
Hlth. Occupation															
Phy. Ed. & Hlth.		12	1			1		1			1	2	5	1	2
Home Ec.		12	1					11					1	1	
Indust. Arts		8	1						1				3	3	2
Mathematics		36	6			1	1	8	2	1	6	1	12	4	6
Music		10	1			1							5	1	4
Science		27	9			2	2	3	1		4	2	9	1	12
Office Ed.		8									2		2	3	1
Social Studies	1	32	7			3		6		3	4	3	12	3	7
Trade & Indust.	3	2	1					1	1						4
Special Ed.	1	31	11			4	1	4			1	5	4	7	17
Career Ed.															
Driver Ed.		2									1		1		
Computer Ed.															
Diversified Occ.															
TOTALS REGION 6	6	724	170	5		61	13	92	30	28	49	56	286	94	196

Table 30

1990-91 SUMMARY OF FULL-TIME EDUCATIONAL PERSONNEL BY POSITION FOR REGION 7

POSITION	COUNT	AVG. AGE	AVG. YRS. OF EXPERIENCE	AVG. ADM. EXPERIENCE	AVG. SALARY	NO. MALES	NO. FEMALES
Elem. Principal	42	48.0	21.8	12.0	38,296	24	18
Sec. Principal	40	45.1	19.0	11.3	34,237	40	
Superintendent	43	48.6	21.8	15.9	40,381	41	2
Counselor	25	46.7	17.4		27,956	9	16
Librarian	16	44.4	14.4		23,558		16
Elem. Teacher	980	41.3	14.0		23,326	169	811
Sec. Teacher							
Agriculture	18	35.9	8.7		23,955	16	2
Art	9	42.3	13.9		26,560	3	6
Business	48	38.3	12.7		23,066	35	13
Marketing Ed.	2	36.0	10.5		22,200	1	1
English	95	41.1	12.6		22,730	29	66
Second Lang.	13	44.4	16.1		25,763	4	9
Hlth. Occupation	1	37.0	4.0		21,400	1	
Phy. Ed. & Hlth.	33	38.7	13.1		23,534	26	7
Home Ec.	28	39.5	10.9		21,793		28
Indust. Arts	18	37.8	11.2		21,854	18	
Mathematics	79	39.3	13.8		22,841	53	26
Music	22	37.6	10.7		21,578	16	6
Science	63	41.6	15.3		23,953	51	12
Office Ed.	6	45.7	17.2		26,021	2	4
Social Studies	66	42.1	15.6		24,210	53	13
Trade & Indust.	11	42.5	10.9		21,784	11	
Special Ed.	43	39.1	11.2		21,465	3	40
Career Ed.	3	40.0	11.7		21,700		3
Driver Ed.	3	45.0	16.0		29,000	3	
Computer Ed.							
Diversified Occ.	1	55.0	16.0		22,900	1	
TOTALS REGION 7	1708	41.5	14.3	13.3	24,398	609	1099

Table 31

1990-91 SUMMARY OF FULL-TIME EDUCATIONAL PERSONNEL BY POSITION AND COLLEGE OR UNIVERSITY WHERE HIGHEST DEGREE WAS EARNED FOR REGION 7

	HIGHEST DEGREE					COLLEGE ATTENDED									
POSITION	UNDER B.A.	B.A.	M.A.	M.A.+	OTHR	JMSTN COL.	U OF MARY	NDSU	UND-ELL.BR.	DCKSN SU	MAYVLE SU	MINOT SU	VLLY CITY SU	UND	OTHR
Elem. Principal		8	32	2			4	4	1	3		1		12	17
Sec. Principal		10	30				4	6		2	1	3	2	8	14
Superintendent		1	36	6			4	8						13	18
Counselor			25					13						7	5
Librarian		14	2							4			9		2
Elem. Teacher	3	849	125	3		16	194	20	10	140	31	137	101	146	185
Sec. Teacher															
Agriculture		16	2					16							2
Art		5	4				1				1		1	3	3
Business		45	3							16	3	11	10	3	5
Marketing Ed.		2												2	
English		80	15			2	14	6	1	16	2	10	12	10	22
Second Lang.		10	3				1			3	1	1	1	2	4
Hlth. Occupation			1											1	
Phy. Ed. & Hlth.		33				2	3	1		11		7	7		2
Home Ec.	1	26	1					22				1		3	2
Indust. Arts		17	1						1	1			9	4	3
Mathematics		64	15			3	5	10	1	16	5	13	9	5	12
Music		16	6			2	3	2		1	1	2	1	3	7
Science		51	12				7	6		15	2	6	10	3	14
Office Ed.		4	2							2		1		2	1
Social Studies		56	10			4	1	6	1	5	8	6	12	9	14
Trade & Indust.	1	4	1	1	4								1	2	8
Special Ed.		26	16	1			7	4		1	1	10	3	7	10
Career Ed.		3						1		1	1				
Driver Ed.		1	1	1								1		1	1
Computer Ed.															
Diversified Occ.			1												1
TOTALS REGION 7	5	1341	344	14	4	29	248	125	15	237	57	210	188	247	352

Table 32

1990-91 SUMMARY OF FULL-TIME EDUCATIONAL PERSONNEL BY POSITION FOR REGION 8

POSITION	COUNT	AVG. AGE	AVG. YRS. OF EXPERIENCE	AVG. ADM. EXPERIENCE	AVG. SALARY	NO. MALES	NO. FEMALES
Elem. Principal	17	44.7	17.9	11.1	33,522	10	7
Sec. Principal	12	43.5	17.5	12.1	34,361	12	
Superintendent	18	44.7	23.0	14.9	42,911	17	1
Counselor	8	48.9	20.3		28,317	6	2
Librarian	13	44.8	18.3		24,094	4	9
Elem. Teacher	350	40.6	13.3		23,159	46	304
Sec. Teacher							
Agriculture	8	31.6	6.3		23,358	8	
Art	2	36.5	9.5		26,678		2
Business	13	39.5	14.7		24,272	9	4
Marketing Ed.	1	38.0	15.0		29,659		1
English	29	41.4	13.7		22,446	8	21
Second Lang.	2	45.5	3.5		18,071	1	1
Hlth. Occupation							
Phy. Ed. & Hlth.	13	38.2	13.0		24,119	11	2
Home Ec.	8	41.6	11.9		21,149		8
Indust. Arts	6	40.5	12.2		24,735	6	
Mathematics	25	38.0	11.9		23,224	21	4
Music	9	35.2	10.3		21,809	8	1
Science	23	38.9	12.0		23,415	18	5
Office Ed.	3	36.7	10.3		22,520		3
Social Studies	19	40.2	13.6		23,342	18	1
Trade & Indust.	3	55.7	21.0		26,485	3	
Special Ed.	12	36.3	9.6		22,148	2	10
Career Ed.							
Driver Ed.	2	42.0	18.5		25,275	1	1
Computer Ed.	2	32.0	4.0		19,350		2
Diversified Occ.	1	40.0	14.0		26,788		1
TOTALS REGION 8	599	40.8	13.7	13.1	24,357	209	390

Table 33

1990-91 SUMMARY OF FULL-TIME EDUCATIONAL PERSONNEL BY POSITION AND COLLEGE OR UNIVERSITY WHERE HIGHEST DEGREE WAS EARNED FOR REGION 8

	HIGHEST DEGREE					COLLEGE ATTENDED									
POSITION	UNDER B.A.	B.A.	M.A.	M.A.+	OTHR	JMSTN COL.	U OF MARY	NDSU	UND-ELL/BR.	DCKSN SU	MAYVLE SU	MINOT SU	VLLY CITY SU	UND	OTHR
Elem. Principal		5	12				2	4		1		1		2	7
Sec. Principal		3	9				1	1		1					4
Superintendent			16	2				3						3	10
Counselor		2	6					1		1		1		1	3
Librarian		10	3							1		1	1	1	3
Elem. Teacher		327	23		1	20	6	1	175	11	39	22	24	51	
Sec. Teacher															
Agriculture		7	1					7							1
Art		2								1					1
Business		12	1							6	2	2	1	1	1
Marketing Ed.		1												1	
English		27	2			3		2		14		1	2	3	5
Second Lang.		2								1					
Hlth. Occupation															
Phy. Ed. & Hlth.		12			1					9		1			1
Home Ec.		8						6						1	1
Indust. Arts		6											1		5
Mathematics		23	2					1		15	2	1	1		5
Music		6	1							4				2	1
Science		19	4							9	1		1	10	3
Office Ed.		3													1
Social Studies		18	1						1	1		5	2	3	1
Trade & Indust.	1	2												1	1
Special Ed.		9	3							2		5		3	1
Career Ed.															
Driver Ed.		2								1		1			
Computer Ed.		2								1		1			
Diversified Occ.		1						1							
TOTALS REGION 8	1	509	87	2		4	13	32	2	293	16	59	31	53	119

Table 34

1990-91 STATEWIDE SUMMARY OF FULL-TIME EDUCATIONAL PERSONNEL BY POSITION AND AGE

POSITION	COUNT	AGE					
		20-29	30-39	40-49	50-59	60-69	70-Over
Elem. Principal	226		35	98	80	12	1
Sec. Principal	182	2	45	87	41	7	
Superintendent	229		16	97	92	23	1
Counselor	148	4	39	59	41	4	1
Librarian	141	3	28	69	30	10	1
Elem. Teacher	4900	609	1607	1668	824	185	7
Sec. Teacher							
Agriculture	76	24	34	13	5		
Art	41	1	14	20	5	1	
Business	208	32	58	86	29	3	
Marketing Ed.	17	3	4	9	1		
English	415	46	98	197	60	16	
Second Lang.	61	8	17	27	7	2	
Hlth. Occupation	4		1	3			
Phy. Ed. & Hlth.	143	18	58	49	17	1	
Home Ec.	118	10	50	40	12	6	
Indust. Arts	92	15	24	34	17	2	
Mathematics	347	71	91	130	47	8	
Music	98	11	39	33	11	4	
Science	329	44	96	119	59	10	1
Office Ed.	42	3	6	21	11	1	
Social Studies	308	45	97	118	42	6	
Trade & Indust.	46	1	13	13	14	5	
Special Ed.	244	25	102	90	24	3	
Career Ed.	4		2	2			
Driver Ed.	16	1	3	10	2		
Computer Ed.	7	3	2	2			
Diversified Occ.	6		1	2	3		
TOTALS	8448	979	2578	3096	1474	309	12

Table 35

1990-91 STATEWIDE SUMMARY OF FULL-TIME EDUCATIONAL PERSONNEL BY POSITION AND CERTIFICATE

POSITION	COUNT	TYPE OF CERTIFICATE						
		1 Year	2 Year	Emergency	Trade and Industrial	5 Year	P1 Life	P2 Life
Elem. Principal	224		6			60	158	
Sec. Principal	182		6			62	114	
Superintendent	229		2	1		42	184	
Counselor	148		12			67	69	
Librarian	141	1	12			61	67	
Elem. Teacher	4906	7	568	5	4	2511	1802	9
Sec. Teacher								
Agriculture	76		13	2		50	11	
Art	41		2			25	14	
Business	208		21			88	99	
Marketing Ed.	17		2			8	7	
English	416		46			171	199	
Second Lang.	61		11			28	22	
Hlth. Occupation	4		1		3			
Phy. Ed. & Hlth.	143		12			70	61	
Home Ec.	118		6			65	47	
Indust. Arts	92		16		7	35	34	
Mathematics	348		46			142	160	
Music	98		12			50	36	
Science	330		40			134	156	
Office Ed.	42		1			11	30	
Social Studies	308	1	37			128	142	
Trade & Indust.	46				43	1	2	
Special Ed.	243		41		2	147	53	
Career Ed.	4					3	1	
Driver Ed.	16		2			4	10	
Computer Ed.	7		2		1	3	1	
Diversified Occ.	6		1		2	1	2	
TOTALS	8454	9	918	8	62	3967	3481	9

Table 36

1990-91 SUMMARY OF FULL-TIME EDUCATIONAL PERSONNEL BY POSITION AND AGE FOR REGION 1

POSITION	COUNT	AGE					
		20-29	30-39	40-49	50-59	60-69	70-Over
Elem. Principal	13		2	4	7		
Sec. Principal	10		4	5		1	
Superintendent	11			8	3		
Counselor	6		1	1	3		1
Librarian	7		4	1	1	1	
Elem. Teacher	240	25	88	85	33	9	
Sec. Teacher							
Agriculture	6		4	2			
Art	3			2	1		
Business	12	1	5	4	1	1	
Marketing Ed.							
English	21	1	2	11	6	1	
Second Lang.	4	2		1		1	
Hlth. Occupation							
Phy. Ed. & Hlth.	7		3	2	2		
Home Ec.	7		3	2		2	
Indust. Arts	6	1	3	2			
Mathematics	17	2	2	9	3	1	
Music	6		1	3	1	1	
Science	15	1	8	3	3		
Office Ed.	2			1	1		
Social Studies	14	3	2	8		1	
Trade & Indust.	2				1	1	
Special Ed.	9		5	3	1		
Career Ed.							
Driver Ed.							
Computer Ed.	1	1					
Diversified Occ.							
TOTALS REGION 1	419	37	137	157	67	20	1

Table 37

1990-91 SUMMARY OF FULL-TIME EDUCATIONAL PERSONNEL BY POSITION AND CERTIFICATE FOR REGION 1

POSITION	COUNT	TYPE OF CERTIFICATE						
		1 Year	2 Year	Emergency	Trade and Industrial	5 Year	P1 Life	P2 Life
Elem. Principal	13					3	10	
Sec. Principal	10					4	6	
Superintendent	11					2	9	
Counselor	6		1			3	2	
Librarian	7		1			3	3	
Elem. Teacher	240		20			135	84	1
Sec. Teacher								
Agriculture	6					4	2	
Art	3					1	2	
Business	12		1			7	4	
Marketing Ed.								
English	21					7	14	
Second Lang.	4		1			1	2	
Hlth. Occupation								
Phy. Ed. & Hlth.	7					3	4	
Home Ec.	7					4	3	
Indust. Arts	6		1			3	2	
Mathematics	17		1			6	10	
Music	6					2	4	
Science	15		2			7	6	
Office Ed.	2						2	
Social Studies	14		2			4	8	
Trade & Indust.	2				2			
Special Ed.	9		1			5	3	
Career Ed.								
Driver Ed.								
Computer Ed.	1		1					
Diversified Occ.								
TOTALS REGION 1	419		32		2	204	180	1

Table 38

1990-91 SUMMARY OF FULL-TIME EDUCATIONAL PERSONNEL BY POSITION AND AGE FOR REGION 2

POSITION	COUNT	AGE					
		20-29	30-39	40-49	50-59	60-69	70-Over
Elem. Principal	31		3	14	12	1	1
Sec. Principal	25	1	3	15	6		
Superintendent	34		4	14	13	3	
Counselor	25	1	4	10	10		
Librarian	15	1	1	9	4		
Elem. Teacher	687	71	222	258	105	31	
Sec. Teacher							
Agriculture	14	4	4	6			
Art	6		2	3	1		
Business	28	4	3	17	4		
Marketing Ed.	2		1	1			
English	58	8	15	30	4	1	
Second Lang.	9	3	2	4			
Hlth. Occupation	1			1			
Phy. Ed. & Hlth.	20		14	4	1	1	
Home Ec.	15	3	5	4	3		
Indust. Arts	15	5	2	6	2		
Mathematics	51	16	13	16	5	1	
Music	18	1	10	5	2		
Science	51	6	14	22	8	1	
Office Ed.	6			3	3		
Social Studies	42	6	17	14	4	1	
Trade & Indust.	6		2		3	1	
Special Ed.	32	3	10	14	5		
Career Ed.	1		1				
Driver Ed.	4			3	1		
Computer Ed.							
Diversified Occ.	1				1		
TOTALS REGION 2	1197	133	352	473	197	41	1

Table 39

1990-91 SUMMARY OF FULL-TIME EDUCATIONAL PERSONNEL BY POSITION AND CERTIFICATE FOR REGION 2

POSITION	COUNT	TYPE OF CERTIFICATE						
		1 Year	2 Year	Emergency	Trade and Industrial	5 Year	P1 Life	P2 Life
Elem. Principal	31					8	23	
Sec. Principal	25					6	19	
Superintendent	34					8	26	
Counselor	25		3			7	15	
Librarian	15		1			6	8	
Elem. Teacher	690	2	61			346	277	4
Sec. Teacher								
Agriculture	14		1			8	5	
Art	6		1			3	2	
Business	28		3			7	18	
Marketing Ed.	2					1	1	
English	58		2			22	32	
Second Lang.	9		3			4	2	
Hlth. Occupation	1				1			
Phy. Ed. & Hlth.	20		2			12	6	
Home Ec.	15		2			6	7	
Indust. Arts	15		5		1	3	6	
Mathematics	51		9			23	19	
Music	18		2			9	7	
Science	52		6			22	24	
Office Ed.	6						6	
Social Studies	42		3			23	16	
Trade & Indust.	6				4		2	
Special Ed.	32		8			17	7	
Career Ed.	1					1		
Driver Ed.	4						4	
Computer Ed.								
Diversified Occ.	1				1			
TOTALS REGION 2	1201	2	114		7	542	532	4

Table 40

1990-91 SUMMARY OF FULL-TIME EDUCATIONAL PERSONNEL BY POSITION AND AGE FOR REGION 3

POSITION	COUNT	AGE					
		20-29	30-39	40-49	50-59	60-69	70-Over
Elem. Principal	18		4	10	3	1	
Sec. Principal	19		7	8	3	1	
Superintendent	27		2	13	10	2	
Counselor	11			8	3		
Librarian	16	1	4	5	5	1	
Elem. Teacher	488	78	173	146	69	21	1
Sec. Teacher							
Agriculture	7	4	2	1			
Art	3		2	1			
Business	17	2	5	9	1		
Marketing Ed.	2		1	1			
English	38	4	6	14	11	3	
Second Lang.	1		1				
Hlth. Occupation							
Phy. Ed. & Hlth.	10	1	3	4	2		
Home Ec.	15		7	7		1	
Indust. Arts	7	2	2	2	1		
Mathematics	30	4	9	12	4	1	
Music	8		4	3		1	
Science	31	7	5	11	6	2	
Office Ed.	3	1		1	1		
Social Studies	29	3	10	13	2	1	
Trade & Indust.	5	1		4			
Special Ed.	28	5	12	7	4		
Career Ed.							
Driver Ed.	3		2	1			
Computer Ed.	2	1	1				
Diversified Occ.	2		1	1			
TOTALS REGION 3	820	114	263	282	125	35	1

Table 41

1990-91 SUMMARY OF FULL-TIME EDUCATIONAL PERSONNEL BY POSITION AND CERTIFICATE FOR REGION 3

POSITION	COUNT	TYPE OF CERTIFICATE						
		1 Year	2 Year	Emergency	Trade and Industrial	5 Year	P1 Life	P2 Life
Elem. Principal	18		1			9	8	
Sec. Principal	19					6	13	
Superintendent	27					6	21	
Counselor	11		1			5	5	
Librarian	16		3			9	4	
Elem. Teacher	487		70	2		270	145	
Sec. Teacher								
Agriculture	7		2			5		
Art	3		1			2		
Business	17		3			7	7	
Marketing Ed.	2		1				1	
English	39		7			11	21	
Second Lang.	1					1		
Hlth. Occupation								
Phy. Ed. & Hlth.	10		1			4	5	
Home Ec.	15					8	7	
Indust. Arts	7		3			3	1	
Mathematics	31		5			12	14	
Music	8					4	4	
Science	31		5			10	16	
Office Ed.	3					1	2	
Social Studies	29	1	2			12	14	
Trade & Indust.	5				5			
Special Ed.	28		6			14	8	
Career Ed.								
Driver Ed.	3		1			1	1	
Computer Ed.	2					2		
Diversified Occ.	2				1		1	
TOTALS REGION 3	821	1	112	2	6	402	298	

Table 42

1990-91 SUMMARY OF FULL-TIME EDUCATIONAL PERSONNEL BY POSITION AND AGE FOR REGION 4

POSITION	COUNT	AGE					
		20-29	30-39	40-49	50-59	60-69	70-Over
Elem. Principal	36		6	13	15	2	
Sec. Principal	22	1	3	10	6	2	
Superintendent	27			12	11	4	
Counselor	27	2	10	10	3	2	
Librarian	25	1	5	14	4	1	
Elem. Teacher	706	98	258	198	135	15	2
Sec. Teacher							
Agriculture	6	1	3	1	1		
Art	6		2	3	1		
Business	25	4	5	10	6		
Marketing Ed.	4	2		1	1		
English	49	7	11	27	4		
Second Lang.	13	1	5	6	1		
Hlth. Occupation	1			1			
Phy. Ed. & Hlth.	20	5	5	8	2		
Home Ec.	13	5	6	4	1		
Indust. Arts	15	1	5	5	3	1	
Mathematics	40	6	10	14	9	1	
Music	7		1	3	2	1	
Science	42	3	15	14	9	1	
Office Ed.	6	1	3	2			
Social Studies	35	2	10	19	4		
Trade & Indust.	3		1	1	1		
Special Ed.	34	3	11	19		1	
Career Ed.							
Driver Ed.							
Computer Ed.							
Diversified Occ.							
TOTALS REGION 4	1162	140	375	395	219	31	2

Table 43

1990-91 SUMMARY OF FULL-TIME EDUCATIONAL PERSONNEL BY POSITION AND CERTIFICATE FOR REGION 4

POSITION	COUNT	TYPE OF CERTIFICATE						
		1 Year	2 Year	Emergency	Trade and Industrial	5 Year	P1 Life	P2 Life
Elem. Principal	35		1			7	27	
Sec. Principal	22					7	15	
Superintendent	27			1		4	22	
Counselor	27		4			13	10	
Librarian	25		3			12	10	
Elem. Teacher	705	1	97		2	360	245	
Sec. Teacher								
Agriculture	6		4			2		
Art	6					3	3	
Business	25		2			11	12	
Marketing Ed.	4		1			2	1	
English	49		8			20	21	
Second Lang.	13		3			7	3	
Hlth. Occupation	1				1			
Phy. Ed. & Hlth.	20		3			8	9	
Home Ec.	13		1			10	2	
Indust. Arts	15		2		3	4	6	
Mathematics	40		5			12	23	
Music	7		1			1	5	
Science	42		2			19	21	
Office Ed.	6					5	1	
Social Studies	35		3			11	21	
Trade & Indust.	3				3			
Special Ed.	34		6			21	7	
Career Ed.								
Driver Ed.								
Computer Ed.								
Diversified Occ.								
TOTALS REGION 4	1160	1	146	1	9	539	464	

Table 44

1990-91 SUMMARY OF FULL-TIME EDUCATIONAL PERSONNEL BY POSITION AND AGE FOR REGION 5

POSITION	COUNT	AGE					
		20-29	30-39	40-49	50-59	60-69	70-Over
Elem. Principal	50		10	19	18	3	
Sec. Principal	30		6	16	6	2	
Superintendent	36		4	11	15	6	
Counselor	33	1	13	11	7	1	
Librarian	31		4	16	6	5	
Elem. Teacher	974	118	285	346	181	43	1
Sec. Teacher							
Agriculture	8	1	6	1			
Art	9		5	2	2		
Business	34	2	9	13	9	1	
Marketing Ed.	4		1	3			
English	79	9	16	37	11	6	
Second Lang.	15	1	6	7	1		
Hlth. Occupation	1			1			
Phy. Ed. & Hlth.	27	1	9	12	5		
Home Ec.	19	1	9	6	3		
Indust. Arts	16		4	6	6		
Mathematics	63	11	17	26	7	2	
Music	17	1	5	7	3	1	
Science	68	8	20	25	11	3	1
Office Ed.	8			3	5		
Social Studies	63	11	14	28	10		
Trade & Indust.	10		3	4		3	
Special Ed.	43	3	16	19	5		
Career Ed.							
Driver Ed.	2			2			
Computer Ed.	2		1	1			
Diversified Occ.	1				1		
TOTALS REGION 5	1643	168	463	622	312	76	2

Table 45

1990-91 SUMMARY OF FULL-TIME EDUCATIONAL PERSONNEL BY POSITION AND CERTIFICATE FOR REGION 5

POSITION	COUNT	TYPE OF CERTIFICATE						
		1 Year	2 Year	Emergency	Trade and Industrial	5 Year	P1 Life	P2 Life
Elem. Principal	50		1			17	32	
Sec. Principal	30		2			15	13	
Superintendent	36		1			7	28	
Counselor	33		3			14	16	
Librarian	31		1			14	16	
Elem. Teacher	974	3	130	1		480	359	1
Sec. Teacher								
Agriculture	8					7	1	
Art	9					7	2	
Business	34					14	20	
Marketing Ed.	4					2	2	
English	79		10			27	42	
Second Lang.	15		1			8	6	
Hlth. Occupation	1				1			
Phy. Ed. & Hlth.	27		1			14	12	
Home Ec.	19		1			8	10	
Indust. Arts	16				3	8	5	
Mathematics	63		10			28	25	
Music	18		2			9	7	
Science	68		7			33	28	
Office Ed.	8						8	
Social Studies	63		7			25	31	
Trade & Indust.	10				10			
Special Ed.	43		10		1	26	6	
Career Ed.								
Driver Ed.	2						2	
Computer Ed.	2				1	1		
Diversified Occ.	1						1	
TOTALS REGION 5	1644	3	187	1	16	764	672	1

Table 46

1990-91 SUMMARY OF FULL-TIME EDUCATIONAL PERSONNEL BY POSITION AND AGE FOR REGION 6

POSITION	COUNT	AGE					
		20-29	30-39	40-49	50-59	60-69	70-Over
Elem. Principal	19		1	10	8		
Sec. Principal	24		8	9	7		
Superintendent	33			14	14	5	
Counselor	13		3	9	1		
Librarian	18		2	9	6	1	
Elem. Teacher	478	55	150	169	78	24	2
Sec. Teacher							
Agriculture	9	4	4	1			
Art	3		1	2			
Business	31	8	11	10	1	1	
Marketing Ed.	2	1		1			
English	46	4	13	19	9	1	
Second Lang.	4		1	1	2		
Hlth. Occupation							
Phy. Ed. & Hlth.	13	3	5	5			
Home Ec.	13		7	3	2	1	
Indust. Arts	9	1	1	5	1	1	
Mathematics	42	11	12	13	6		
Music	11	3	5	3			
Science	36	7	9	9	11		
Office Ed.	8	1	1	5		1	
Social Studies	40	10	14	10	6		
Trade & Indust.	6		2	1	3		
Special Ed.	43	4	22	13	2	2	
Career Ed.							
Driver Ed.	2	1			1		
Computer Ed.							
Diversified Occ.							
TOTALS REGION 6	903	113	272	321	158	37	2

Table 47

1990-91 SUMMARY OF FULL-TIME EDUCATIONAL PERSONNEL BY POSITION AND CERTIFICATE FOR REGION 6

POSITION	COUNT	TYPE OF CERTIFICATE						
		1 Year	2 Year	Emergency	Trade and Industrial	5 Year	P1 Life	P2 Life
Elem. Principal	19		1			2	16	
Sec. Principal	24		1			9	14	
Superintendent	33					3	30	
Counselor	13					9	4	
Librarian	18	1	1			4	12	
Elem. Teacher	480		49	2	1	214	214	
Sec. Teacher								
Agriculture	9		2			6	1	
Art	3					1	2	
Business	31		2			18	11	
Marketing Ed.	2					1	1	
English	46		3			23	20	
Second Lang.	4					1	3	
Hlth. Occupation								
Phy. Ed. & Hlth.	13		1			7	5	
Home Ec.	13					8	5	
Indust. Arts	9		1			1	7	
Mathematics	42		2			22	18	
Music	11		1			9	1	
Science	36		4			14	18	
Office Ed.	8		1				7	
Social Studies	40		9			19	12	
Trade & Indust.	6				6			
Special Ed.	43		5		1	28	9	
Career Ed.								
Driver Ed.	2		1				1	
Computer Ed.								
Diversified Occ.								
TOTALS REGION 6	905	1	84	2	8	399	411	

Table 48

1990-91 SUMMARY OF FULL-TIME EDUCATIONAL PERSONNEL BY POSITION AND AGE FOR REGION 7

POSITION	COUNT	AGE					
		20-29	30-39	40-49	50-59	60-69	70-Over
Elem. Principal	42		4	22	12	4	
Sec. Principal	40		10	20	9	1	
Superintendent	43		6	15	19	3	
Counselor	25		8	5	11	1	
Librarian	16		3	10	2	1	
Elem. Teacher	979	117	318	340	174	29	1
Sec. Teacher							
Agriculture	18	6	8		4		
Art	9		2	6		1	
Business	48	8	17	18	5		
Marketing Ed.	2		1	1			
English	95	10	26	43	13	3	
Second Lang.	13	1	2	6	3	1	
Hlth. Occupation	1		1				
Phy. Ed. & Hlth.	33	6	12	11	4		
Home Ec.	28	3	11	10	3	1	
Indust. Arts	18	4	6	5	3		
Mathematics	79	16	21	29	11	2	
Music	22	4	9	6	3		
Science	63	9	16	27	8	3	
Office Ed.	6			5	1		
Social Studies	66	8	23	19	13	3	
Trade & Indust.	11		5	3	3		
Special Ed.	43	5	20	11	7		
Career Ed.	3		1	2			
Driver Ed.	3			3			
Computer Ed.							
Diversified Occ.	1				1		
TOTALS REGION 7	1707	197	530	617	309	53	1

Table 49

1990-91 SUMMARY OF FULL-TIME EDUCATIONAL PERSONNEL BY POSITION AND CERTIFICATE FOR REGION 7

POSITION	COUNT	TYPE OF CERTIFICATE						
		1 Year	2 Year	Emergency	Trade and Industrial	5 Year	P1 Life	P2 Life
Elem. Principal	42		1			7	34	
Sec. Principal	40		3			9	28	
Superintendent	43		1			10	32	
Counselor	25					13	12	
Librarian	16		2			6	8	
Elem. Teacher	980		105			514	358	3
Sec. Teacher								
Agriculture	18		2	2		12	2	
Art	9					7	2	
Business	48		8			19	21	
Marketing Ed.	2					1	1	
English	95		11			48	36	
Second Lang.	13		2			5	6	
Hlth. Occupation	1		1					
Phy. Ed. & Hlth.	33		3			15	15	
Home Ec.	28		2			16	10	
Indust. Arts	18		3			9	6	
Mathematics	79		11			29	39	
Music	21		5			9	7	
Science	63		10			19	34	
Office Ed.	6					2	4	
Social Studies	66		7			28	31	
Trade & Indust.	11				10	1		
Special Ed.	42		4			27	11	
Career Ed.	3					2	1	
Driver Ed.	3					2	1	
Computer Ed.								
Diversified Occ.	1		1					
TOTALS REGION 7	1706		182	2	10	810	699	3

Table 50

1990-91 SUMMARY OF FULL-TIME EDUCATIONAL PERSONNEL BY POSITION AND AGE FOR REGION 8

POSITION	COUNT	AGE					
		20-29	30-39	40-49	50-59	60-69	70-Over
Elem. Principal	17		5	6	5	1	
Sec. Principal	12		4	4	4		
Superintendent	18			10	7		1
Counselor	8			5	3		
Librarian	13		5	5	2		1
Elem. Teacher	348	47	113	126	49	13	
Sec. Teacher							
Agriculture	8	4	2	1			
Art	2	1		1			
Business	13	3	3	5	2		
Marketing Ed.	1			1			
English	29	3	7	16	2	1	
Second Lang.	2			2			
Hlth. Occupation							
Phy. Ed. & Hlth.	13	2	7	3	1		
Home Ec.	8	1	2	4		1	
Indust. Arts	6	1	1	3	1		
Mathematics	25	6	7	11	2		
Music	9	2	4	3			
Science	23	3	9	8	3		
Office Ed.	3		2	1			
Social Studies	19	2	7	7	3		
Trade & Indust.	3				3		
Special Ed.	12	2	6	4			
Career Ed.							
Driver Ed.	2		1	1			
Computer Ed.	2	1		1			
Diversified Occ.	1			1			
TOTALS REGION 8	597	77	186	229	87	16	2

Table 51

1990-91 SUMMARY OF FULL-TIME EDUCATIONAL PERSONNEL BY POSITION AND CERTIFICATE FOR REGION 8

POSITION	COUNT	TYPE OF CERTIFICATE						
		1 Year	2 Year	Emergency	Trade and Industrial	5 Year	P1 Life	P2 Life
Elem. Principal	16		1			7	8	
Sec. Principal	12					6	6	
Superintendent	18					2	16	
Counselor	8					3	5	
Librarian	13					7	6	
Elem. Teacher	350	1	36		1	192	120	
Sec. Teacher								
Agriculture	8		2			6		
Art	2					1	1	
Business	13		2			5	6	
Marketing Ed.	1					1		
English	29		3			13	13	
Second Lang.	2		1			1		
Hlth. Occupation								
Phy. Ed. & Hlth.	13		1			7	5	
Home Ec.	8					5	3	
Indust. Arts	6		1			4	1	
Mathematics	25		3			10	12	
Music	9		1			7	1	
Science	23		4			10	9	
Office Ed.	3					3		
Social Studies	19		4			6	9	
Trade & Indust.	3				3			
Special Ed.	12		1			9	2	
Career Ed.								
Driver Ed.	2					1	1	
Computer Ed.	2		1				1	
Diversified Occ.	1					1		
TOTALS REGION 8	598	1	61		4	307	225	

Table 52

1990-91 STATEWIDE SUMMARY OF FULL-TIME EDUCATIONAL PERSONNEL BY POSITION AND RACE

POSITION	COUNT	WHITE	BLACK	NATIVE AMERICAN	ASIAN	HISPANIC	OTHER
Elem. Principal	226	213		11		2	
Sec. Principal	182	180		2			
Superintendent	229	224		5			
Counselor	148	142		5		1	
Librarian	139	135		4			
Elem. Teacher	4890	4735	4	146	2	1	2
Sec. Teacher							
Agriculture	76	76					
Art	41	39		2			
Business	208	208					
Marketing Ed.	17	17					
English	414	405		6		1	2
Second Lang.	61	59		1		1	
Hlth. Occupation	4	4					
Phy. Ed. & Hlth.	143	142		1			
Home Ec.	118	118					
Indust. Arts	92	92					
Mathematics	345	343		1			
Music	99	98					1
Science	329	327		1	1		
Office Ed.	42	42					
Social Studies	307	302	2	2			1
Trade & Indust.	46	43		3			
Special Ed.	243	238		2	2	1	
Career Ed.	4	4					
Driver Ed.	16	16					
Computer Ed.	7	7					
Diversified Occ.	6	6					
TOTALS	8432	8215	7	192	5	7	6

ERRATA SHEET

ADMINISTRATIVE AND INSTRUCTIONAL PERSONNEL IN NORTH DAKOTA

1990-1991

Table 53

1990-91 SUMMARY OF FULL-TIME EDUCATIONAL PERSONNEL BY POSITION, SUPPLY AND DEMAND

POSITION	REGION 1 Count	New	Re-Enter	No Change	REGION 2 Count	New	Re-Enter	No Change	REGION 3 Count	New	Re-Enter	No Change
Elem. Principal	13			13	29			29	17		1	16
Sec. Principal	10			10	24		1	23	18		1	17
Superintendent	11		1	10	33			33	24			24
Counselor	5			5	24		1	23	10			10
Librarian	7			7	15	1		14	13			13
Elem. Teacher	226	6	4	216	641	13	8	620	433	22	5	406
Sec. Teacher												
Agriculture	6		1	5	13		1	12	7	2	1	4
Art	3			3	6			6	3	1		2
Business	11			11	25			25	17	3		14
Marketing Ed.					2			2	1			1
English	21		1	20	56	1	3	52	38	1		37
Second Lang.	4			4	9	1		8				
Hlth. Occupation					1			1				
Phy. Ed. & Hlth.	7			7	20			20	8	1		7
Home Ec.	6			6	14	1		13	14			14
Indust. Arts	6	1	1	4	14		1	13	7			7
Mathematics	17	1		16	49	3	1	45	30	2		28
Music	6			6	16		2	14	8			8
Science	15	1		14	47	2	1	44	29	3	1	25
Office Ed.	2			2	6			6	2			2
Social Studies	14	1		13	40			40	28			28
Trade & Indust.	2			2	6			6	5			5
Special Ed.	7	1		6	23	2	1	20	14	3	1	10
Career Ed.					1			1				
Driver Ed.					4			4	3			3
Computer Ed.	1	1							2		1	1
Diversified Occ.					1			1	2			2
TOTALS	400	12	8	380	1119	24	20	1075	733	38	11	684

POSITION	REGION 4 Count	New	Re-Enter	No Change	REGION 5 Count	New	Re-Enter	No Change	REGION 6 Count	New	Re-Enter	No Change
Elem. Principal	33			33	46			46	19			19
Sec. Principal	22		1	21	29		1	28	24			24
Superintendent	24			24	32			32	30			30
Counselor	26		2	24	30		1	29	13			13
Librarian	24		1	23	28		1	27	18		1	17
Elem. Teacher	668	27	12	629	920	26	24	870	455	15	9	431
Sec. Teacher												
Agriculture	6		1	5	8			8	9	1		8
Art	6			6	9			9	3			3
Business	25			25	32		1	31	29	1		28
Marketing Ed.	4			4	4			4	2			2
English	49	2		47	71	2	1	68	45	3	1	41
Second Lang.	13	2	1	10	14		1	13	4			4
Hlth. Occupation	1			1	1			1				
Phy. Ed. & Hlth.	20	1		19	25	1		24	13	1		12
Home Ec.	13	1		12	16			16	13			13
Indust. Arts	14			14	16			16	8			8
Mathematics	40	2	1	37	62		1	61	41		2	39
Music	7			7	18	1	1	16	11	1		10
Science	42			42	66	4	1	61	36	2		34
Office Ed.	6		1	5	7			7	8	1		7
Social Studies	35	1		34	60	3		57	38	3	1	34
Trade & Indust.	3			3	10			10	6			6
Special Ed.	28	1	2	25	22	4	2	16	24	2		22
Career Ed.					2			2	1			1
Driver Ed.					2			2				
Computer Ed.					1			1				
Diversified Occ.												
TOTALS	1109	37	22	1050	1531	41	35	1455	850	30	14	806

Table 54

1990-91 HOURLY WAGE REPORT FOR PERSONNEL EMPLOYED LESS THAN 9 MONTHS
FOR POSITIONS WHICH DO NOT REQUIRE TEACHER CERTIFICATION

Position Title	AVERAGE HOURLY WAGE BASED ON THE NO. OF HOURS WORKED PER DAY									Number of Positions
	1 Hr.	2 Hrs.	3 Hrs.	4 Hrs.	5 Hrs.	6 Hrs.	7 Hrs.	8 Hrs.	Average	
Accountant	7.00	.00	.00	.00	.00	.00	.00	.00	7.00	1
Aide	7.99	6.58	5.55	5.59	5.58	6.62	6.80	6.44	6.37	391
Bus Driver	7.25	6.93	8.32	7.98	7.29	7.17	6.00	8.66	7.64	340
Business Manager	.00	6.67	2.70	10.21	7.80	7.07	.00	6.78	6.85	8
Consultant	33.00	.00	.00	.00	.00	.00	.00	.00	33.00	1
Custodian	5.58	7.03	5.98	5.79	6.48	6.25	.00	6.57	6.10	31
Food Service Personnel	4.18	6.70	5.72	5.41	6.15	6.14	6.68	6.92	6.18	269
Guard	9.90	8.28	.00	.00	.00	.00	.00	.00	8.82	3
Helper	4.75	4.31	7.55	4.63	.00	7.45	.00	6.70	5.45	14
Mechanic	.00	.00	.00	.00	.00	.00	.00	8.80	8.80	1
Occupational Therapist	.00	.00	.00	20.55	.00	.00	18.53	25.00	20.65	4
Physical Therapist	.00	.00	19.25	23.25	30.00	.00	.00	.00	24.17	3
Plant Engineer	.00	.00	.00	.00	.00	.00	.00	10.61	10.61	1
Pupil Personnel Services	.00	.00	5.50	.00	.00	.00	.00	.00	5.50	1
School Nurse	.00	.00	.00	.00	9.87	.00	.00	.00	9.87	1
Secretary	.00	5.00	4.53	6.61	6.36	7.67	6.85	6.29	6.37	27
Social Worker	.00	.00	.00	16.53	19.04	.00	13.03	18.32	16.52	10
Average	7.25	6.63	6.98	6.99	6.75	6.54	7.21	6.94	6.93	N = 1106

Table 55

1990-91 HOURLY WAGE REPORT FOR PERSONNEL EMPLOYED 9 MONTHS OR GREATER
FOR POSITIONS WHICH DO NOT REQUIRE TEACHER CERTIFICATION

Position Title	AVERAGE HOURLY WAGE BASED ON THE NO. OF HOURS WORKED PER DAY									Number of Positions
	1 Hr.	2 Hrs.	3 Hrs.	4 Hrs.	5 Hrs.	6 Hrs.	7 Hrs.	8 Hrs.	Average	
Accountant	$ .00	$ .00	$ 5.97	$ 7.40	$ .00	$ 6.97	$ .00	$12.81	$10.80	9
Aide	5.58	5.87	5.86	5.85	5.98	5.81	5.92	6.70	6.29	1280
Attendance Officer	.00	.00	.00	3.80	.00	8.27	.00	7.31	7.22	18
Attorney	.00	.00	6.52	.00	.00	.00	.00	.00	6.52	1
Audiologist	.00	.00	.00	.00	.00	.00	.00	14.03	14.03	3
Audiovisual Tech.	.00	.00	.00	.00	.00	.00	.00	7.71	7.71	7
Bookkeeper	5.25	.00	.00	6.68	.00	.00	4.65	9.08	8.77	43
Bus Driver	7.71	8.63	8.87	7.49	8.34	7.58	7.78	8.98	8.27	1033
Business Manager	5.46	7.88	8.24	7.05	6.86	7.85	6.77	8.98	8.38	233
Clerk	15.00	5.38	5.68	5.21	.00	6.47	6.46	7.41	7.27	29
Consultant	.00	.00	.00	8.58	.00	.00	.00	12.76	12.53	18
Controller	.00	.00	.00	.00	.00	.00	.00	15.93	15.93	2
Coordinator	.00	.00	.00	.00	.00	.00	.00	14.20	14.20	3
Craft & Trade	.00	.00	.00	6.73	.00	.00	.00	11.43	11.12	30
Custodian	5.98	5.85	5.58	6.13	5.70	6.06	5.85	7.69	7.26	988
D.P. Operator	.00	.00	.00	.00	.00	.00	.00	9.56	9.56	13
D.P. Programmer	.00	.00	.00	.00	.00	.00	.00	15.75	15.75	2
Dietitian	.00	.00	.00	.00	.00	12.50	.00	10.13	10.60	5
Dispatcher	.00	.00	.00	.00	.00	.00	10.82	13.34	12.71	4
Engineer	.00	.00	.00	.00	.00	.00	.00	11.26	11.26	3
Food Service Personnel	4.45	5.03	5.44	5.48	5.79	6.12	6.13	6.43	5.88	1049
Foreman	.00	.00	.00	.00	.00	.00	.00	13.60	13.60	15
Grounds Keeper	.00	.00	.00	.00	.00	.00	.00	10.08	10.08	2
Guard	6.00	5.66	6.13	.00	.00	.00	.00	6.31	5.80	23
Helper	4.59	5.27	5.45	5.10	4.90	5.00	5.13	6.69	5.30	53
Mechanic	10.64	7.20	9.70	10.07	.00	10.03	11.00	9.18	9.37	55
Nutritionist	.00	.00	.00	.00	.00	.00	.00	20.90	20.90	1
Occupational Therapist	20.00	.00	.00	15.00	.00	.00	10.57	13.48	13.18	12
Physical Therapist	.00	.00	.00	7.40	21.62	.00	7.68	13.20	12.91	10
Physician	.00	.00	.00	7.45	.00	.00	.00	.00	7.45	1
Plant Engineer	.00	.00	.00	.00	.00	.00	.00	10.83	10.83	32
Printer	.00	6.25	.00	.00	.00	.00	6.27	9.72	9.14	12
Psychiatrist	.00	.00	.00	.00	.00	.00	.00	14.31	14.31	3
Pupil Personnel Services	10.00	.00	.00	.00	.00	.00	.00	10.25	10.13	2
School Nurse	.00	.00	10.00	10.06	18.48	9.48	8.57	11.04	11.25	44
Secretary	.00	4.58	4.91	5.55	5.73	5.76	6.32	7.39	7.16	618
Social Worker	.00	.00	.00	14.36	.00	11.91	.00	13.69	13.69	49
Stationary Engineer	.00	.00	.00	.00	.00	.00	.00	10.43	10.43	11
Stenographer	.00	.00	.00	.00	.00	.00	.00	7.85	7.85	1
Super/Aide-Elect. Media	.00	.00	.00	.00	.00	.00	.00	6.74	6.74	1
Vehicle Operator	.00	.00	.00	7.59	5.68	.00	.00	9.14	8.45	14
Average	7.27	6.63	7.47	6.67	6.31	6.17	6.10	7.86	7.25	N = 5732

Department of Public Instruction
State Capitol
Bismarck, ND 58505

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